

WATTS CURRENT @ ETI



From foundational techniques to advanced applications, ETI students gain valuable hands-on experience in a dynamic learning environment. These moments reflect our ongoing commitment to excellence in training and to shaping a workforce ready to meet the demands of the industry.

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From the Training Director

ETI continues to stay busy as we push forward in our effort to be the premier world-class electrical training facility in the country. Across the campus, multiple projects are underway that will enhance the training experience for our apprentices and members, expanding the capabilities of our facility.

Here are just a few of the initiatives currently in progress:

- **The ANNEX** – An exceptional new meeting space that will allow us to host many of the more than 100 events held at ETI each year. This addition will give us greater flexibility and a professional space for meetings, training sessions, and industry gatherings. Look for this to open in the beginning of May.
- **BICSI Certification Training** – We recently made a significant investment in materials and equipment to construct a BICSI-certified training class for our Low Voltage Sound division. This will expand opportunities for our work force while ensuring they are trained to meet the highest industry standards.
- **LRI Lab** – Construction is underway on our Layout, Rough-In, and Installation lab, with the framing already in place. This lab will provide our Inside, Sound and Residential apprentices with hands-on experience in fundamental skills such as installation techniques, circuiting, color coding, and other core electrical concepts.
- **New PV Lab** – Located in our back lot, our previous photovoltaic lab had reached the point where an upgrade was necessary. This new lab will allow apprentices in the Inside, Transportation, and Residential programs to train on modern photovoltaic systems using the latest equipment and technology.
- **Hydrogen Lab** – While this project has taken time to develop, we now have most of the components needed to begin constructing the lab space. This project will also incorporate circadian rhythm lighting technology, something that has been used in Europe for several years and is now beginning to gain traction in the United States.

At the same time, ETI continues to grow. In 2025 alone, we welcomed more than 650 new apprentices into our programs. That momentum has carried into 2026, with nearly 200 additional apprentices already beginning their careers.

Growth at this level means more than just students. It also requires additional instructors and administrative staff to ensure that ETI continues to deliver the high level of education, customer service, and facility support our apprentices and industry partners expect.

Recently, we also had a productive meeting with our apprentices and trustees. These conversations are important as they allow us to hear directly from the people we serve while also reflecting on how far we have come in recent years.

Behind the scenes, we continue improving the facility as well. Our warehouse cleanup efforts are creating additional space for future labs and training areas, and we've even given parts of the space a fresh look with new paint.

There is a lot happening at ETI, and even more ahead. Every project, improvement, and conversation is focused on the same goal: ensuring that our apprentices and members receive the best training experience possible.



DAVID NOTT
TRAINING DIRECTOR
D899684

“Excellence is the gradual result of always striving to do better.” — Pat Riley

Class Updates

Moving Forward: Expanded Classes and New Opportunities at ETI



The ETI has been hard at work offering Journeyman classes. For Instrumentation and High Cable Splicing, we have successfully cleared the backlog of members who wanted to take these courses, and there is currently no waitlist.

This has also been the case for many of the advanced classes we've offered this year, including RSO, Lead, Asbestos, Convention Center training, and more. I encourage all members to sign up for advanced courses at the ETI not only to expand your knowledge, but also to apply them toward the renewal of your state license.

I expect the ETI to remain busy this year, with a strong focus on both Journeyman and Apprentice classes. We anticipate a high number of incoming apprentices, so our priority will be careful planning to ensure that all members continue to receive a world-class education at the ETI.



Alan Mora
Assistant Training Director
8099043

Coordinator's Corner



Coordinator's Corner: LA's Electrical Construction Forecast 2026-2031

Brothers and Sisters,

We are excited to share some outstanding news about the next few years of electrical construction work in Los Angeles. The data is clear: we're entering one of the strongest periods for electrical work in Los Angeles Local 11 history. Los Angeles is experiencing unprecedented growth in electrical construction with many large-scale high-profile projects breaking loose over the year. For you as IBEW Local 11 apprentices, this means abundant opportunities to improve your skills and knowledge in the field. Projects like LAX, Convention Center, Metro Rail, Burbank Airport, One Beverly Hills, Port of LA, Refineries, and Harbor UCLA Hospital just to name a few. The Olympics-related projects offer exposure to large-scale temporary power distribution, broadcast and event lighting systems, emergency backup systems, and working on high-profile projects with strict deadlines and quality standards. This experience will be invaluable throughout your career.

Build your reputation on every job site—show up on time, follow safety protocols without exception, ask questions, and learn from journeymen, take pride in quality workmanship, and demonstrate the professionalism that defines IBEW Local 11. Your commitment to this apprenticeship is an investment that will pay dividends throughout your career. Stay focused, work safely, learn continuously, and take pride in the fact that you are part of IBEW Local 11, one of the strongest electrical unions in the nation. The forecast is bright, and your future is in your hands.

In solidarity,
Your Apprentice Coordinators

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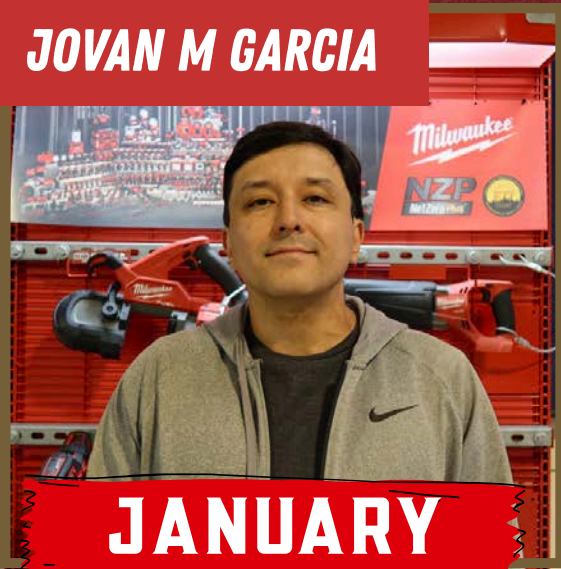


STUDENT OF THE MONTH



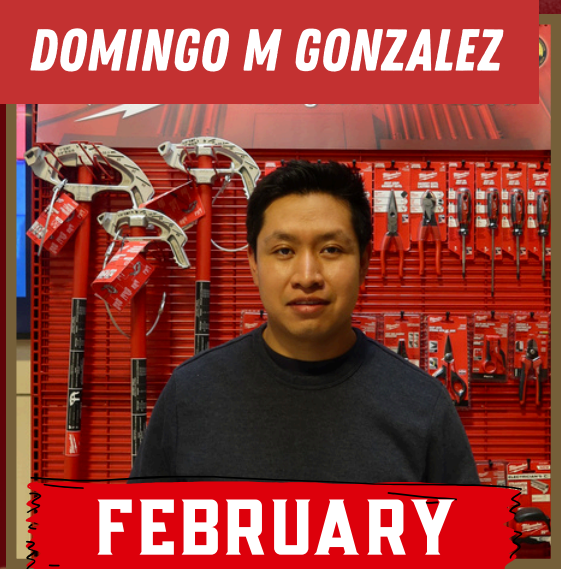
THE STUDENT OF THE MONTH AWARD, PRESENTED BY MILWAUKEE TOOLS, CELEBRATES STUDENTS WHO CONSISTENTLY DISPLAY EXCELLENCE IN THEIR ACADEMIC AND TECHNICAL PURSUITS. THIS HONOR TAKES INTO ACCOUNT REGULAR ATTENDANCE AND A HIGH GPA.

JOVAN M GARCIA



JANUARY

DOMINGO M GONZALEZ



FEBRUARY

GARY HOU



MARCH

The Electrical Training Institute is proud to celebrate 16 outstanding veterans who have successfully completed the Veterans Electrical Entry Program (VEEP) as part of Cohort 13. This cohort is especially meaningful, highlighted by a notable number of women veterans and a strong reflection of the growing participation of women in the trade. The group represents the Navy, Army, Marines, Air Force, and Coast Guard. Each graduate is taking an important step forward, transitioning from military service into a rewarding career in the electrical industry.



Through the VEEP program, veterans gain the skills and knowledge needed to pursue success as electricians, building a strong foundation for a stable and rewarding future. Each graduate brings valuable strengths shaped through service, including discipline, leadership, and real-world experience—qualities that will continue to strengthen our workforce and our communities.

The graduation ceremony also featured an inspiring keynote address from Master Sergeant Wayne Ashby, whose distinguished military career and transition into the electrical industry provided meaningful insight and motivation for the graduates as they begin their next chapter. His message highlighted the importance of perseverance, adaptability, and continued growth beyond military service.

Loved ones and supporters came together to celebrate these dedicated men and women during an inspiring graduation ceremony. For those who were unable to attend in person, the event was also live-streamed, ensuring family and friends from across the country could share in the celebration of this milestone.



Please join us in congratulating Cohort 13 and welcoming these veterans as they begin their careers in the electrical industry.

Tutoring Dates

Saturday 4/11/26

6:00–10:30 AM: DC/AC Theory Math

11:15AM–2:45 PM: NEC Review

Saturday 5/9/26

6:00–10:30AM: DC/AC Theory Math

11:15AM–2:45 PM: NEC Review

Saturday 6/6/26

6:00–10:30AM: DC/AC Theory Math

11:15 AM–2:45 PM: NEC Review

**Need help
with
classwork or
test prep?**

**Saturday
tutoring is
available.**

**Email:
tutoring@laett.com**



OUTREACH CORNER

EMPOWERING THE NEXT GENERATION: OUTREACH IN ACTION

It's always impactful to be in a space with young women who are exploring their future and learning about the range of opportunities available to them.

Recently, I had the opportunity to attend the Girls Empowerment Summit, where I was pictured alongside Dr. Gail Buck (PhD, EdD) from LA Metro's Civil Rights, Racial Equity, & Inclusion division. The summit brought together high school girls from across Los Angeles County for a day focused on exposure, opportunity, and empowerment especially in industries where women are still underrepresented.



And the reality is, that gap is still very real. Women currently make up just 29% of Metro's workforce. That's exactly why events like this matter. They're not just informational they're transformational. They create space for young women to see themselves in careers they may have never considered before, especially in transportation and the skilled trades.

At ETI, we see that same impact through programs like MC3 (Multi-Craft Core Curriculum) and the Second Chance Readiness Program. These programs aren't just about training—they're about access, second chances, and real pathways into stable, meaningful careers. One of the best parts of being in outreach is getting to meet people at all stages of that journey. From students just starting to explore their options, to apprentices who are already putting in the work and building their future; it all comes full circle.



During a recent tour, two inside wireman apprentices, both former MC3 students, returned to speak with a new group of trainees. Their stories provided a powerful, real-world example of what's possible through dedication and opportunity. Hearing directly from those who have successfully transitioned into the Electrical Training Institute made a lasting impact on the class.

You could see it in the room, the shift. The curiosity. The motivation. That's why we do this.

Because outreach isn't just about sharing information, it's about sparking something. It's about helping people connect the dots between where they are now and where they could be. And when you see that moment happen in real time, it's a reminder that these programs truly change lives.



Miguel Sanchez
Outreach Coordinator
8013760

CREATING REAL EXPOSURE: CLIPPERS MENTORSHIP PROGRAM AT ETI

At the Electrical Training Institute, we're always looking for ways to create meaningful, real-world exposure for students—and our recent Clippers Mentorship Program visit was exactly that.

We had the opportunity to host an amazing group of students on campus, giving them a closer look at what a career in the electrical trade actually looks like. From walking through our labs to engaging in conversations with industry professionals, the energy throughout the visit was something special.

From an events and outreach perspective, being able to coordinate and bring these experiences together is something I take a lot of pride in. It takes intention, collaboration, and a lot of moving pieces—but seeing students walk away more informed, inspired, and confident in exploring the trades makes it all worth it. Creating access to spaces like this is a big part of how we continue to bridge the gap between curiosity and opportunity.

This event truly took a team effort, and I'm grateful for everyone who showed up to make it impactful.

A big thank you to our IBEW Local 11 members who came out to connect with students, share their journeys, and answer questions. Those real, honest conversations leave a lasting impression.

Shoutout as well to our instructors who took the time to guide tours and give students a true feel for the training environment. Your engagement is what brings these visits to life.

And of course, the biggest highlight, the students. Their curiosity, their questions, and their openness to new possibilities are exactly why we do this work.

Looking forward to continuing to build opportunities like this that open doors, create connections, and make the path into the trades more visible and accessible.



Alondra Alvarez
Operations Support
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Floor Openings

Floor openings are a common but serious hazard on construction sites, often leading to falls, injuries, or fatalities when not properly managed. A floor opening is any opening in a walking or working surface, such as those created for stairways, elevators, ducts, or temporary access points. Because construction environments are constantly changing, these hazards can appear suddenly and may go unnoticed without proper safety controls.



Effective prevention begins with identification. Workers and supervisors must routinely inspect job sites to locate any openings and assess their risk. Once identified, floor openings should be protected immediately using covers, guardrails, or a combination of both. Covers must be strong enough to support at least twice the maximum intended load and be secured to prevent accidental displacement. Clearly marking covers with warnings such as “HOLE” or “COVER” further reduces the risk of accidental removal or misuse.

Guardrail systems provide another layer of protection, especially for larger openings. These typically include a top rail, midrail, and toe board to prevent both falls and falling objects. In situations where covers or guardrails are temporarily removed, such as during material handling, workers should use personal fall protection systems like harnesses and lanyards.

Training is equally critical. Workers must understand the risks associated with floor openings and know how to recognize and avoid them. Clear communication, signage, and adherence to safety standards help ensure everyone on site remains aware.

Ultimately, preventing accidents related to floor openings requires consistent vigilance, proper equipment, and a strong safety culture. By prioritizing these measures, construction teams can significantly reduce the likelihood of injuries and maintain a safer work environment.



Allen Sloan
Director of Safety

For any questions about this or any other safety issues, please call
(323) 517-9553.

LIGHTING THE WAY TO ADVANCING SKILL DEVELOPMENT IN THE ETI HIGH-BAY

If you've spent any time around conduit bending, you know one thing right away—it's all about precision.

Not close. Not "good enough." Exact.

You're reading marks, watching angles, checking alignment, and trying to make something that looks simple... come out exactly right. And if you can't see clearly, even just a little bit, everything gets harder.

That's where this latest improvement in our high-bay came from.

We didn't set out to just "add lighting." We set out to make the work easier to see—and better to learn.

When we turned on the new lighting in the high-bay, especially over the hydraulic bending area, the difference was immediate. The space has already seen a lot of improvements and now feels like a place where you can really focus on the details as well. Marks are clearer. Alignment is easier to read. The work just makes more sense visually. And that matters more than it might seem. Because when apprentices can see better, they work better. And when they work better, they learn faster. But we didn't stop there.

One of the challenges with teaching conduit bending—especially early on—is that mistakes cost material. You make a bad bend, and that piece of conduit is done. That creates a kind of hesitation, especially for newer apprentices. They become cautious, sometimes too cautious, because every mistake feels like a loss. And even when the bend is perfect, we are still cutting the pipe into little pieces and placing them in the scrap metal bins.

So we asked a simple question:

What if mistakes didn't cost anything?

That's where the new re-bender tools come in.

We have Fast Re-Benders ordered and will soon be mounting re-benders directly to the bending tables.

Once in place, apprentices will be able to take a bend that didn't come out right and work it back—adjusting, correcting, and learning from it—without throwing the material away. That changes everything. Now the focus shifts from: "Don't mess this up" to: "Let's figure out how to get this right"

It encourages experimentation. It builds confidence. And it allows repetition without penalty—something that is critical to developing real skill.

These improvements may seem simple on the surface—better lighting, new tools—but they reflect something much bigger.

At ETI, we're constantly asking:

How do we create an environment where learning happens faster, safer, and better?

Sometimes the answer is a new lab. Sometimes it's a new program. And sometimes, it's something as straightforward as better light and a smarter way to handle mistakes.

Because in the end, it's not just about teaching conduit bending.

It's about building confidence, precision, and pride in the work.

And that's what stays with our apprentices long after they leave the high-bay.



Steve Rose
Director of Innovation
Technical Facilities
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EMPOWER

ETI MENTORSHIP PROGRAM OFFERING WOMEN EXTRA RESOURCES
Recruit, Retain, and Support
Female Apprentices and Journey-level workers in our Local

GOOD ENERGY. REAL SUPPORT. STRONG COMMUNITY.



January – Exploring the ‘R’ in EMPOWER - Resources

Steve Rose, Director of Innovation at LAETI, joined us to walk through the wide range of resources available through EMPOWER. He also created QR codes that connect directly to helpful links for both current apprentices and those interested in joining our trade, making it easy to access important information right from your phone, whenever you need it.



February – Milwaukee Tool Demonstration

Milwaukee Tool, proud sponsor of EMPOWER and the ETI, joined us for a hands-on evening. They brought a battery operated bender, other motorized tools, as well as hand tools. Everyone was able to hold and try them out.

Thanks to Milwaukee, this kind of hands-on experience helps build confidence and get us familiar with tools of our trade. We get a better understanding of how these tools make work more efficient and safe on the job. Experiences like this are what EMPOWER is all about.

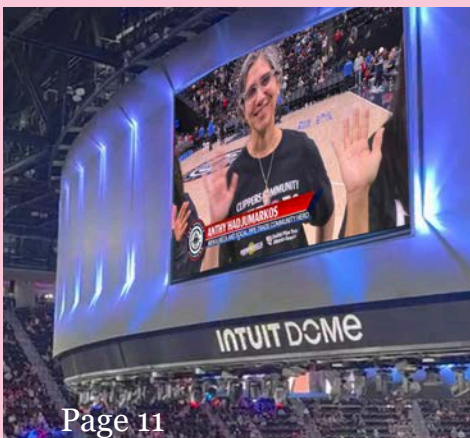


March - Info Night on the Application Process

GAN Human Resources joined us to walk through the full application process in a clear and thoughtful way. All steps were explained, from submitting an application to testing, and how it all leads to ranking and final placement in the Pool of Eligibles list.

They also shared helpful tips on where to pay careful attention, what common mistakes to avoid, and how applicants can put their best foot forward. The session helped take some of the stress out of the process by breaking it down into manageable steps.

This meeting was especially valuable for anyone thinking about applying or supporting someone who is. GAN will speak again on the application process September 10th.



Women’s History Month Recognition

With March being Women’s History Month, I had the great honor of being recognized as a Community Hero at the March 25th Clippers vs. Raptors game for the work I do with EMPOWER.

Fantastic!

Anthy Hadjimarkos
7506295

Special Projects Assistant/
EMPOWER Chair
EMPOWER@LAETT.COM



Building the Future

The LRI Lab as a Legacy Training Environment at ETI

The Electrical Training Institute is undergoing a significant transformation in how apprenticeship training is delivered. At the center of this evolution is the newly developed LRI Lab (Layout, Rough-in, and Installation Lab) —a purpose-built environment designed not just to support training, but to redefine what hands-on learning can look like in the electrical industry.

The LRI Lab is not a temporary installation or a short-term project. It is a legacy build. Designed with long-term durability and adaptability in mind, the lab represents a forward-thinking investment in the future of apprenticeship training. Every detail is being considered to ensure that the space remains relevant, functional, and impactful for years to come.

The lab consists of 20 fully framed rooms, each constructed to simulate real-world construction conditions. Ten of these rooms are built with hard-lid ceilings, while the remaining ten feature t-bar ceiling systems. This deliberate design ensures that apprentices are exposed to a wide range of environments they will encounter in the field, including commercial, residential, and specialized installations.

One of the most innovative aspects of the LRI Lab is its non-destructive training approach. All electrical rough-in components—boxes, brackets, and supports—will be installed using magnetic mounting systems rather than traditional fasteners. This allows apprentices to repeatedly install, remove, and reinstall systems without damaging the structural framing.

This approach fundamentally changes the learning experience. Apprentices are no longer limited to a single installation. Instead, they are able to refine their work through repetition, make adjustments, and improve their technique over time. Mistakes become part of the learning process, not a limitation.

The flexibility of the LRI Lab will further enhance its value. Each of the 20 rooms can be configured for a variety of training scenarios, including residential layouts, commercial office spaces, patient care environments, and specialty installations. This adaptability ensures that the lab remains aligned with evolving industry needs.

The LRI Lab does not exist in isolation. It is part of a broader transformation taking place within the ETI warehouse. The facility itself is being reimagined as a dynamic training environment, supporting both current and future programs.

As part of this transformation, the book cage has been reduced in size and relocated, creating space for the expansion of the high voltage cable splicing training area. This expansion is critical as ETI prepares to receive donated equipment from Hampton and Tedder that will support the development of a NETA-aligned training pathway.

Additional improvements throughout the warehouse include power washing and repainting the north and east walls, enhancing the overall environment and reinforcing the transition from a traditional warehouse to a fully operational training facility.

The cumulative impact of these efforts is significant. The warehouse is no longer simply a support space—it is becoming a central component of the ETI training experience, supporting hands-on learning, advanced skill development, and industry-aligned instruction.

Taken together, the LRI Lab and the surrounding warehouse improvements represent more than individual upgrades. They reflect a larger vision: to create a world-class training environment that prepares apprentices not just to enter the workforce, but to lead it.

As ETI continues to invest in facilities, curriculum, and partnerships, the focus remains clear—provide apprentices with the tools, environments, and experiences they need to succeed in an ever-evolving electrical industry.



Your Input Drives Change.

Over the past few years, we have seen a lot of improvements here at the ETI. Feedback from students is an essential step in how we make decisions for the future of our apprenticeship programs.

We get this feedback in a few ways:

- Quarterly Apprentice Meetings with the Trustees
- Web Based Class Surveys
- QR Code Surveys
- Conversations with Students and Staff

We ask that you engage with these opportunities for constructive feedback when they present themselves. This is to give the staff the best chance to improve your experience and the experience of all students after you.

Michael Zehm
Senior Instructor
zehmr@LAETT.COM



I.T. Department Update: Building the Infrastructure for the Next Decade

As ETI continues expanding its labs, programs, and facilities, the IT Department remains focused on building the digital and physical infrastructure that supports this growth. From network upgrades and expanded WiFi coverage to conference room AV modernization and device fleet expansion, each initiative is designed to support long-term scalability and operational excellence.

These efforts directly support the Annex expansion, hybrid instruction capabilities, large-scale events, and the continued growth of our apprentice population. Behind the scenes, ongoing improvements in system security, monitoring, and infrastructure resilience ensure that ETI remains stable, secure, and prepared for the future.

IT's role extends beyond day-to-day support. Our focus is institutional enablement — building reliable systems that allow instructors to teach, staff to operate efficiently, and students to learn in a modern, connected environment. As ETI invests in world-class training facilities, we are equally committed to delivering the technology foundation that will sustain that vision for years to come.

From Parking Lot to Power Lab Expanding Hands-On Solar Training at ETI

The Electrical Training Institute continues to expand its commitment to real-world, hands-on training with the addition of new photovoltaic (PV) arrays in the west parking lot—an installation that will soon serve as a fully integrated training lab for apprentices.

Unlike traditional classroom instruction, this new setup is designed to give students direct interaction with live systems. Apprentices will not only observe solar installations but actively participate in key tasks such as panel removal and reinstallation, conductor management, and system layout.

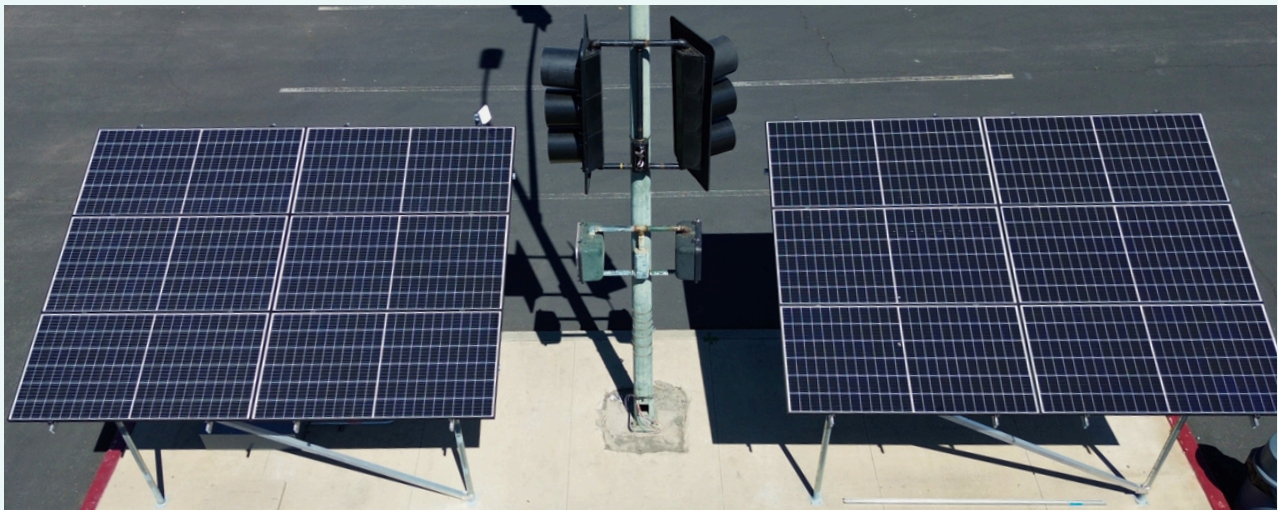
These hands-on activities reinforce critical concepts including series and parallel stringing, proper terminations, torque requirements, and installation best practices. Apprentices gain a deeper understanding of not only how systems are installed, but why installation quality directly impacts performance and long-term reliability.

As a net-zero facility, ETI already operates with solar generation, battery storage, and energy monitoring systems. Apprentices are able to see how the systems they are working on contribute to real-time building performance, bridging the gap between theory and application.

The west parking lot arrays elevate this experience even further by creating a controlled, repeatable training environment where students can build confidence through hands-on repetition.

As the electrical industry continues to evolve toward renewable energy and distributed generation, ETI is ensuring that its apprentices are not only familiar with these systems—but proficient in working with them.

This expansion represents more than just additional equipment. It reflects a continued commitment to preparing the next generation of electricians for the realities of modern electrical work.



Steve Rose
Director of Innovation
Technical Facilities
Roses@laett.com

2026

Apprentice Dates Affected

	Apprentice Dates Affected	
	Day School	Night School
ETI Graduation	N/A	Saturday 5/2
Memorial Day	Monday 5/25 – Friday 5/29	Saturday 5/23 – Tuesday 5/26
Independence Day	Monday 6/29 – Friday 7/3	Saturday 7/4
IBEW Picnic	N/A	TBD
Labor Day	Monday 9/7 – Friday 9/11	Saturday 9/5 – Tuesday 9/8
Veterans Day	Monday 11/9 – Friday 11/13	Monday 11/9 – Saturday 11/14
Instructor Training	Monday 11/16 – Friday 11/20	Monday 11/16 – Saturday 11/21
Thanksgiving	Monday 11/23 – Friday 11/27	Monday 11/23 – Saturday 11/28
Professional Development Day	N/A	TBD
Christmas Day	Monday 12/21 – Friday 12/25	Monday 12/21 – Thursday 12/25
New Year's Day	Monday 12/28 – Thursday 12/31	Monday 12/28 – Thursday 12/31

LOOKING TO
BRUSH UP ON
YOUR CONDUIT
BENDING?

FAB

FREE WORKSHOP

WHERE: ETI HIGH BAY

JOIN US FOR
OUR HANDS-ON
WORKSHOP TO HELP
REFINE YOUR SKILLS IN A
LOW-PRESSURE, SUPPORTIVE,
EASY-GOING ENVIRONMENT.

TO RSVP EMAIL:
EMPOWER@LAETT.COM



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TRAINING QUESTIONS

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[626] 243-9700

DISPATCH
[323] 517-9610

HEALTH & PENSION
[323] 221-5861



OCTOBER 2025 BLOOD DRIVE

- 92 Total Donors
- 32 First-Time Donors
- 100 Life-Saving Units of Blood Collected

Because each unit has the potential to help save more than one life, that means that up to 300 people can be helped by your blood drive donors!



WATTS CURRENT @ ETI

We'd love to hear from you!

We're always on the lookout for great content for each issue.
Please send your suggestions to: marketing@laett.com

EDITORIALS & CONTRIBUTIONS



@Netzeroplus
@NetZero_Plus

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David Nott, Kelly Oliver, Steve Rose, Miguel Sanchez, Allen Sloan, Michael Zehm



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