SUMMER 2025



Celebrating the Class of 2024 – Westin Bonaventure, May 10, 2025

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From the Training Director one of the true highlights of my role as training director is presiding over our annual apprentice graduation, which took place on may 10th

This year marked a record-breaking celebration with nearly 900 in attendance. It was especially meaningful to see how many graduates brought their families—42 graduates brought six or more guests—making the event a proud moment not just for them, but for their families as well. With everyone dressed to impress, the room carried an unmistakable sense of celebration. For the first time, we raffled off a prize for every graduate—a big thank you to our ETI staff for the months of planning it took to pull off such a large-scale event, and to the many contractors and vendors who generously donated to make the raffle a success.

We also celebrated the 10th graduation of our Veterans Electrical Entry Program (VEEP) on May 30th, honoring 19 veterans—half of whom are staying right here with Local 11. Our guest speaker, IBEW International Representative and veteran Billy Powell, delivered an amazing message. We proudly welcome these new members and wish them continued success as they begin their careers.

Behind the scenes, we've been ramping up cybersecurity efforts. Like any organization, ETI faces constant threats from cyber actors, and the rise of AI has only made phishing attempts harder to detect. I want to thank our IT department for leading a valuable phishing training for our administrative team—it was both illuminating and relevant.

Looking to the future, we've begun the planning and development of our very own BICSI lab to serve our low-voltage members. BICSI certifications are increasingly required in the field, and though the process is meticulous due to strict standards, we're committed to delivering a BICSI lab that is worldclass.

We were also honored to host the IBEW/NECA Excellence and Safety Awards, recognizing the most outstanding projects of 2024. This event not only celebrated the projects themselves but highlighted the craftsmanship and leadership of both contractors and the IBEW members who led them. I was genuinely impressed by the projects that received awards. We all have a lot to be proud of.

As summer approaches, several members of our staff will be attending national training conferences to stay sharp and ahead of the curve on emerging technologies, apprenticeship strategies, and best practices. It's all part of our commitment to ensuring ETI remains at the forefront of electrical training.

Wishing you a wonderful summer,



"The function of leadership is to produce more leaders, not more followers." – Ralph Nader

DAVID NOTT TRAINING DIRECTOR D899684



Class Updates

Now that we're halfway through 2025, it's a good time to reflect on our progress since the beginning of the year. To date, we have held over 40 journey-level classes, including Foremanship, License Prep, Grounding, Conduit Bending, Convention Center Orientation, and LAQSP to name a few, with almost 10% of classes held at the D4 - San Fernando, D5 - Palmdale, and D6 - Diamond Bar locations. We have also seen progress on our goal to shorten the waitlists for Instrumentation and High Voltage Cable Splicing classes.

In January, we had our annual Instructor Meeting and one of the ideas that came out of that discussion was the need for more emphasis on journey-level classes. That request led to ETI committing to offering more 32-hour classes. We understand the burden that a 40-hour class can be, and we are assessing our class catalog to see where adjustments can be made. Although not all classes can be feasibly reduced by 8 hours, ETI has promised to do what we can – even if it means getting a little creative. One such example is Blue Beam. Based on instructor and student feedback, we were able to adjust the curriculum to meet the needs of our members. Now ETI is able to offer Blue Beam as a 32-hour course, with an optional 8-hour computer skills class specifically for Blue Beam. (Note: due to the shorter class schedule, 32-hour classes have a nomiss policy which means 1 absence will result in failing the class and forfeiting your class deposit.)

Even with this major progress, we aren't ready to relax just yet. We will continue to work towards offering a world-class experience to our members. Stay tuned for more updates on future classes!



Alan Mora Assistant Training Director 8099043



THE COORDINATOR'S CORNER

Hello Brothers and Sisters,

Summertime is among us and with that comes longer, hotter days, vacations, beach days, ball games; and everything we get to enjoy living in the Los Angeles area this time of year. If you are planning on taking any time off, please remember to submit a LOA with supporting documentation to the ETI via online or in person.

The apprentice calls for Inside and Sound are steadily picking up and we fully expect this trend to continue. The work is here and the dispatch turnaround for most apprentices has been a day or two. As a courtesy reminder policy A-14 states you must report for dispatch every morning at 7:30am for inside wireman apprentices. Sound, Traffic, and Residential apprentices must be available by phone each morning between 9am-11am to take job calls.

Both of your apprentice coordinators are available to assist with any concerns regarding unsafe conditions, harassment, school or personal issues.

For your reference, please visit the following link: LOE Form

Kelly Oliver D962335 Apprentice Coordinator for IBEW 11 koliver@ibew11.org



Aaron Miller D900185 Apprentice Coordinator for NECA Los Angeles County Chapter aaron@laneca.org



The Electrical Training Institute (ETI) recently celebrated a momentous occasion—graduating 19 extraordinary veterans from the Veterans Electrical Entry Program (VEEP). These graduates, representing the U.S. Navy, Army, Marines, and Air Force, traveled from across the country to mark the completion of their journey from military service to a promising future in the electrical industry.



Held at ETI's campus, the graduation ceremony was filled with pride and support as family, friends, and industry leaders gathered to applaud the veterans' achievements. For those unable to attend in person, a live stream allowed loved ones from across the country to witness the celebration—demonstrating that community knows no distance.

The ceremony was hosted by Mike Kufchak, Director of Veteran Affairs for IBEW Local 11, whose leadership and dedication to veteran outreach set the tone for the day.

We salute these 19 veterans not only for their service to our country, but also for their courage in pursuing new skills and careers. Through VEEP, they've gained the foundational knowledge and support to thrive in the skilled trades—an industry that values discipline, teamwork, and dedication

As they take their next steps into the workforce, we at ETI are confident they'll bring the same integrity and strength they demonstrated in uniform. The future is bright, and it's wired with potential.



Watch the graduation video recap: https://youtu.be/cl7zKm1Z0yl



Q: What is the Apprentice OJT Workbook

A: Apprentices must keep their On-The-Job Training (OJT) workbook accurate, up-to-date, and signed by a journey-level worker or supervisor. Policy Section:A-18

Q: What are the penalties for class absences?

A: Absences must be made up within 21 days at the Commerce Facility. Penalties for absences include automatic penalties and additional penalties for late make-ups, potentially resulting in suspension or being dropped from the program. Policy Section: A-10

Q: How are grades determined?

A: Grades are based on attendance, homework assignments, quizzes, and national tests. A passing grade of 70% or higher is required. Policy Section: A-13



Building Futures Through Outreach and Opportunity



OUTREACH COORDINATOR

Introducing young people to the electrical trades can be a powerful moment—especially when they get hands-on experience. Whether it's stripping wire or connecting a circuit, these small sparks often reveal new career possibilities. Each week, I'm in the community doing just that—visiting high schools, joining career days, and working with counselors to share the rewarding opportunities available through the Electrical Training Institute (ETI). We're helping students envision a future grounded in skill, stability, and purpose.







Recently, we joined an event led by the Apprenticeship Readiness Fund and LA Unified's Division of Adult and Career Education, aimed at encouraging high school girls to explore building trades. Our team guided hands-on activities like wire stripping and offered real-world insight into what a future in the trades can look like—boosting both confidence and curiosity. Events like this help us bring greater awareness to the electrical trades and show that this path is not only rewarding, but also accessible to everyone, regardless of background or gender.

Outreach isn't limited to working directly with students—it also means showing up in professional spaces to network, collaborate, and advocate for our programs. Events like the Special Districts Association of North L.A. County (SDANLAC) membership luncheon give us the chance to connect with public agencies, educational leaders, and workforce professionals. By attending and participating in these forums, we're not just promoting careers we're promoting ETI as a trusted partner in workforce development, opening the door to potential collaborations, sponsorships, and new training opportunities.

By showing up, sharing knowledge, and creating opportunity, we're shaping a more inclusive, skilled, and empowered future workforce. And we're just getting started.

Miguel Sanchez Outreach Coordinator 8013760



Lighting Up the Future: ETI Celebrates the Class of 2024

On Saturday, May 10, the Electrical Training Institute hosted an unforgettable graduation ceremony at the elegant Bonaventure Hotel in downtown Los Angeles. With over 900 attendees filling the ballroom, the evening was a celebration of achievement, pride, and new beginnings for the Class of 2024.

Although this year's class was smaller in size than last year's, more graduates than ever before came out, making for an even more vibrant and personal celebration.

The event was filled with emotional high points, but Training Director Dave Nott's speech stood out as a defining moment. With passion and authenticity, he reminded graduates that, "There's no elevator to success you have to take the stairs." His words captured the spirit of the apprenticeship journey—one that requires resilience, patience, and a willingness to work hard for long-term rewards.

Keynote speaker Steve Watts, founder of CSI, brought the house down with a deeply personal and inspiring address. Sharing his journey as an entrepreneur, Steve reminded everyone in the room that where you start doesn't determine where you can go. His story resonated especially with the graduates, many of whom saw their own future potential reflected in his success.

Throughout the night, the Bonaventure was buzzing with emotion. There were tears of joy, proud smiles, laughter, and endless cheers. Families and friends captured the moments on camera and in their hearts, celebrating every step that had led to this milestone.

From the speeches to the final rounds of applause, the ceremony was more than an ending—it was a launchpad. A powerful reminder that skilled trades are not just jobs, but lifelong careers built on purpose, integrity, and handson excellence.



Michelle Bermudez Public Relations and Events Coordinator <u>Marketing@laett.com</u>



























Guardrails at Elevated Locations

A fall from elevation can seriously injure or kill a worker. Employers should implement a fall safety program by identifying potential fall hazards throughout the workplace, training employees, providing fall protection equipment, and placing guardrails around elevated locations. Guardrails protect workers from falls and act as a barrier to prevent tools and equipment from falling on workers below.

In buildings, guardrails are required on all open sides of elevated work locations that are more than 30 inches above the floor, ground, or other working areas. The elevated work locations include roof openings, open and glazed sides of buildings, balconies, porches, platforms, runways, and ramps. For other worksites, guardrails are required on open sides of the elevated work locations that are four feet or more above the ground.

There are exceptions to the guarding rules for specific industries and situations, including railroad car loading, gardens, plazas, and auditorium stages and balconies. The exceptions have specific guarding requirements or may allow removable guards. If removable guards are used, they should be fixed or tied off to prevent them falling on workers below. For more specific information, see the full text of **California Title 8, Section 3210: Guardrails at Elevated Locations.**

Wood, metal pipe, structural metal, and other suitable materials may be used to construct guardrails. They should have a smooth top rail, mid-rail, and posts. The top rail's upper surface should be 42-to-45 inches tall. The mid-rail needs to be halfway between the top rail and the surface. If overhead clearance does not allow for a 42-inch guardrail, a lower rail should be installed. The ends of the rails must not overhang the terminal posts so much that people or equipment would run into them.

To protect employees from falls, guardrails, and their connections and anchorages must withstand a live load of 20 pounds per linear foot applied outward or downward on the top rail. For heavy stresses from crowds, trucking, and handling materials, additional strength is required by use of heavier stock, closer spacing of posts, bracing, or other methods.

Toe boards are required if the elevated worksite is six feet or more above working employees to prevent a hazard from falling tools, material, or equipment. They may be constructed of wood, concrete, metal, or at least one-inch metal mesh. The toe board should be 3 1/2-inches tall. The bottom clearance (or gap) must not exceed 1/4-inch.

As the leading cause of fatalities in construction, falls must be taken seriously on the job. Guardrails, along with other fall protection measures, can protect workers when they are working at heights.



For any questions about this or any other safety issues, please call (323) 517-9553.

Allen Sloan Director of Safety



The Rosendin Foundation Summer Camp at the ETI 2025



ETI proudly opened its doors to TRF Camp Build, a vibrant summer camp for middle school students presented by The Rosendin Foundation, the charitable arm of Rosendin Electric. With energy, enthusiasm, and plenty of hands-on learning, the camp introduced 6th to 8th graders to the exciting world of construction trades and sparked curiosity in the builders, makers, and innovators of tomorrow.

Over the course of the week, campers engaged in interactive workshops, tool demonstrations, and team-building activities that gave them a real taste of life in the trades. From circuit wiring to problem-solving challenges, the activities were designed to be fun, educational, and empowering.

When one of the originally scheduled trade partners had to cancel unexpectedly, ETI staff didn't miss a beat. Our very own Facilities team members, Ormond Brown and David Mauries, stepped up to lead a soldering activity, ensuring campers still got to experience this foundational skill. Their flexibility and can-do spirit embodied the very essence of teamwork and mentorship.

Midweek, Hannah Rose, a 3rd-year Inside Wireman apprentice, joined the fun by assisting with conduit bending demonstrations. She also participated in the Careers in Construction panel with Outreach Coordinator Miguel Sanchez.

The week wrapped up with a cheerful graduation ceremony on Friday, celebrating each camper's journey through Camp Build. With proud smiles and a few teary eyes, it was clear this experience had made a lasting impression on everyone involved.

ETI is honored to support programs like Camp Build that not only introduce students to career possibilities but also promote leadership, collaboration, and self-confidence. We extend a heartfelt thank you to The Rosendin Foundation and all the amazing volunteers who made this week such an unforgettable experience.

Want to see Camp Build in action?

Check out the full video playlist on The Rosendin Foundation's YouTube Channel

Learn more about the Camp Build program here: therosendinfoundation.org/camp-build



Steve Rose Director of Innovation Technical|Facilities Roses@laett.com





The Rosendin Foundation Summer Camp at the ETI 2025



MONDAY



MONDAY



TUESDAY



TUESDAY



WEDNESDAY



WEDNESDAY



THURSDAY



FRIDAY



THURSDAY



GRADUATION



FRIDAY



GRADUATION



WE'VE BEEN BUSY SINCE OUR LAST NEWSLETTER, AND WE'RE EXCITED TO SHARE!

April - Financial Power for Local 11 Members

In April, We focused on something that affects all of us: how to plan ahead and make the most of the resources available through our union. Shawn McDonald, CEO of the LA Electrical Workers Credit Union, joined us to explain the financial tools and services built specifically for IBEW members. It was a good reminder that our union offers more than just job opportunities — it can support us in building long-term financial stability too.



May – A Tradeswoman's Guide to Saving May's meeting gave us the chance to hear directly from Pat Williams, a retired Operating Engineer from Local 501. She started in the trades in the early '80s and brought a lifetime of experience to the room. Pat spoke about what saving for retirement really looks like — not in theory, but in practice. Her honesty and humor made it easy to listen, and her story hit home for a lot of us, no matter where we are in our careers.



Show Your Pride

EMPOWER Letterman Jackets

are available for approximately \$375, or you can earn a chance to win one by attending all 12 EMPOWER meetings this year only one lucky winner will be selected! To place an order or learn more, email us at EMPOWER@laett.com.



ELECTRICAL WORKERS CREDIT UNION

June – Women's Arc Flash Safety Gear with OEL

In June, OEL Worldwide Industries joined us to talk about arc flash protection — and their women's line of suits. They explained how different hazard levels call for different gear, and why properly fitted suits matter for both safety and comfort. Not everyone will need to wear this gear,

but understanding it is important. OEL's visit gave us a chance to ask questions and see what it looks like when companies design with tradeswomen in mind. Women who wear arc flash suits regularly shared their take—and it was eyeopening.



Getting Involved:

EMPOWER is here to help women navigate the path into and through the electrical trade. We reach out to women who are just learning about the trade, support apprentices as they move through their program, and continue showing up for journey-level sisters who are already doing the work.

Everyone is welcome at our workshops and events — whether you're just curious or already in the field.

If you know a woman who might be a good fit for this trade, bring her. EMPOWER is for her too. She doesn't need to be in Local 11 to attend.

SCAN to RSVP



Meetings are held every 2nd Thursday of the month at 4:00 pm, with a free dinner served with RSVP.

Anthy Hadjimarkos 7506295

Special Projects Assistant/ EMPOWER Chair EMPOWER@LAETT.COM



MEET THE TECH WIZARDS BEHIND THE SCENES: I.T. DEPARTMENT MID-YEAR UPDATE



I.T. Team



Server room

Have you ever wondered who keeps all of ETI's technology running like a well-oiled machine? If you didn't know, we've got an incredible I.T. Department that handles everything tech-related for both staff and apprentices. From fixing day-to-day tech issues to building the infrastructure that powers our training programs, this team is the quiet force making sure everything just works—so you don't have to think twice about it.

In the first half of 2025, the I.T. team has been busy making big things happen. They rolled out a powerful new Endpoint Detection and Response system, ramped up email protection, and expanded networks for key learning systems like Cybersecurity, Smart Building Energy Management Systems, and Access Control. They also added new security cameras and emergency speakers for extra peace of mind. On the classroom front, District 4 saw a complete instructional tech upgrade, and most computers at the Commerce site got replaced with faster machines. Even instructor lounges got a glow-up with brand-new workstations.

But that's not all—they've also deployed 100 laptops (with 150 more coming soon!) and launched a secure laptop-based testing center with space for 60 test-takers at once. The team itself is growing too, with one member promoted to Systems Administrator and a new I.T. Coordinator joining the crew. Looking ahead, the rest of 2025 will focus on improving service delivery and building a scalable tech future for ETI. So next time you plug in, log on, or click "submit," give a nod to the tech wizards making it all possible!

APPRENTICESHIP APPLICATIONS:

A WORLD-CLASS IMPROVEMENT



What began as a more streamlined, efficient, and secure way to process applications over a year ago has evolved into a sacred ritual to welcome the next generation of electricians. The switch allowed us to facilitate a quicker and more efficient process by combining the application and document submission phases into one step. Previously, applicants would submit their application, then would be scheduled for a separate "Application Day" to submit their required documentation at the ETI. The current process allows applicants to complete both steps at once, reducing the number of times they would need to physically report to the ETI campus.

Also, the current platform has been vetted by a third-party company to ensure applicants' data is safe and secure, and it integrates seamlessly with ETI's already established member database so that the data is imported accurately. This platform also allows for more control and customization such as conditional fields and blocking candidates from submitting more than one application per round – freeing up critical spots for other candidates.

Although the current workflow is more efficient and refined than its predecessor, ETI continues to optimize by conducting regular tests and audits and scheduling routine debriefs between each round. This ensures that improvements continue to be made with the applicant at the forefront of our minds. What feedback are we receiving? What errors are we seeing? How do we eliminate tension in this process? These are the types of questions that guide our work before each round of open applications. Countless hours are spent reviewing the metrics of each quarter, then on troubleshooting issues and implementing changes that translate to a more comfortable and intuitive submission process for our future members and colleagues.

We look forward to another round of open applications beginning on Monday, July 7th!





Amanda Lazo Chief of Staff <u>amanda@laett.com</u>

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At ETI, innovation doesn't just happen in the classroom—it's embedded into every corner of our campus. During this dark week, our full-time day instructors had a firsthand look at the many facility and instructional upgrades that are either newly installed or on the horizon. From new cooling fans in the conduit bending area to dedicated circuit cord drops for each hydraulic bender, the upgrades are focused on both safety and efficiency. In the motor control room, newly integrated wiring stations are now paired with our incoming MAD LAB boards, set to revolutionize how first-year, 5th-week apprentices engage with foundational electrical concepts through immersive, hands-on practice.

We also walked through custom-built conduit cutting stations being added to streamline threading workflows and reduce bottlenecks during labs. These are just the beginning. Our instructors got early insight into the upcoming CraftMetric lab—an advanced, data-driven training environment coming to campus next year. It's all part of a strategic shift toward modernized, scalable instruction that mirrors real-world jobsite conditions and contractor expectations. This new recurring series, Innovation at Work, will highlight the projects, systems, and visionary thinking that keep ETI at the forefront of training excellence. Stay tuned—there's much more to come.

Steve Rose Director of Innovation Technical|Facilities <u>Roses@laett.com</u>



A NIGHT TO REMEMBER:

On the evening of May 8, the electrical industry gathered for one of its most anticipated annual events: the <u>@losangelesneca & @ibew11</u> Excellence and Safety Awards. Held in celebration of the skilled professionals and standout projects that defined the past year, the ceremony was a powerful reminder of the innovation, collaboration, and dedication that drive our trade forward.

The awards spotlighted exceptional electrical contractors and project teams across the Greater Los Angeles area. From high-profile commercial developments to transformative community initiatives, each honored project showcased a commitment to technical excellence, jobsite safety, and union craftsmanship.

What made the night truly special wasn't just the trophies — it was the energy. Contractors, union leaders, apprentices, and partners came together not just to celebrate accomplishments, but to strengthen the bonds that make our industry thrive. Stories of mentorship, safety breakthroughs, and groundbreaking designs reminded everyone of the shared mission we all serve.

The May 8 Excellence and Safety Awards were more than a ceremony — they were a reflection of our industry's spirit. What a great evening! We are proud to honor those who lead with purpose and look forward to coming together again next year to celebrate even more success.

TEMPO FIBER OPTIC TRAIN-THE-TRAINER (TTT) CLASS

The Electrical Training Institute recently hosted the Tempo Fiber Optic Train-the-Trainer (TTT) course. Fifteen instructors participated in the program to gain hands-on experience with fiber optic technologies using Tempo Communications' tools. The training focused on both technical skills and teaching methods to better equip instructors to train future apprentices. This initiative helps ETI stay ahead in delivering cutting-edge education in the electrical industry.

TECHNOLOGY UPGRADES ACROSS TRAINING SITES

- All classrooms at District 4 were upgraded with new instructional technology.
- Most classroom computers at the Commerce site were replaced with faster, more capable systems.
- Replaced all instructor lounge workstations with new machines to enhance productivity.

Holiday Schedule

2025

9/1	LABOR DAY	
11/11	VETERANS'S DAY	
	ETI Office Closed:	
THURSDA	, NOVEMBER 28TH & FRIDAY, NOVEMBER 29TH	
	ECEMBER 24TH & WEDNESDAY, DECEMBER 25TH DECEMBER 31ST & WEDNESDAY, JANUARY 1ST	
No Classes Scheduled:		
MONDA	(, NOVEMBER 24TH - SUNDAY, NOVEMBER 30	
Winter Break School Schedule:		
ETI Office Close	1: December 24th & 25th & December 31st & January 1st	
No Classes Scheduled:		
Mc	nday, December 22nd - Sunday, January 4th	
laett.cr	View the 2024–2025 Holiday Schedule m/Students/2024-25-Holidays-for-Website.pdf	

LOOKING TO **BRUSH UP ON** YOUR CONDUIT **BENDING?**

FREE WORKSHOP WHERE: ETI HIGH BAY

JOIN US FOR WHEN: EVERY 3RD SATURDAY | 10:30AM - 2:30PM OUR HANDS-ON WORKSHOP TO HELP **REFINE YOUR SKILLS IN A** LOW-PRESSURE, SUPPORTIVE, EASY-GOING ENVIRONMENT.

TO RSVP EMAIL: **EMPOWER@LAETT.CON**

APPRENTICESHIP & TRAINING QUESTIONS

[323] 221-5881

DUES OFFICE [626] 243-9700

DISPATCH [323] 517-9610

HEALTH & PENSION [323] 221-5861





2 pm - 8 pm

JULY 24, 2025

8 am - 8 pm

Location - MPR



WATTS CURRENT @ ETI

We'd love to hear from you!

We're always on the lookout for great content for each issue. Please send your suggestions to: marketing@laett.com

EDITORIALS & CONTRIBUTIONS



Alondra Alvarez, Michelle Bermudez, Tim Collier, Anthy Hadjimarkos, Amanda Lazo, Aaron Miller, Alan Mora David Nott, Kelly Oliver, Steve Rose, Allen Sloan



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