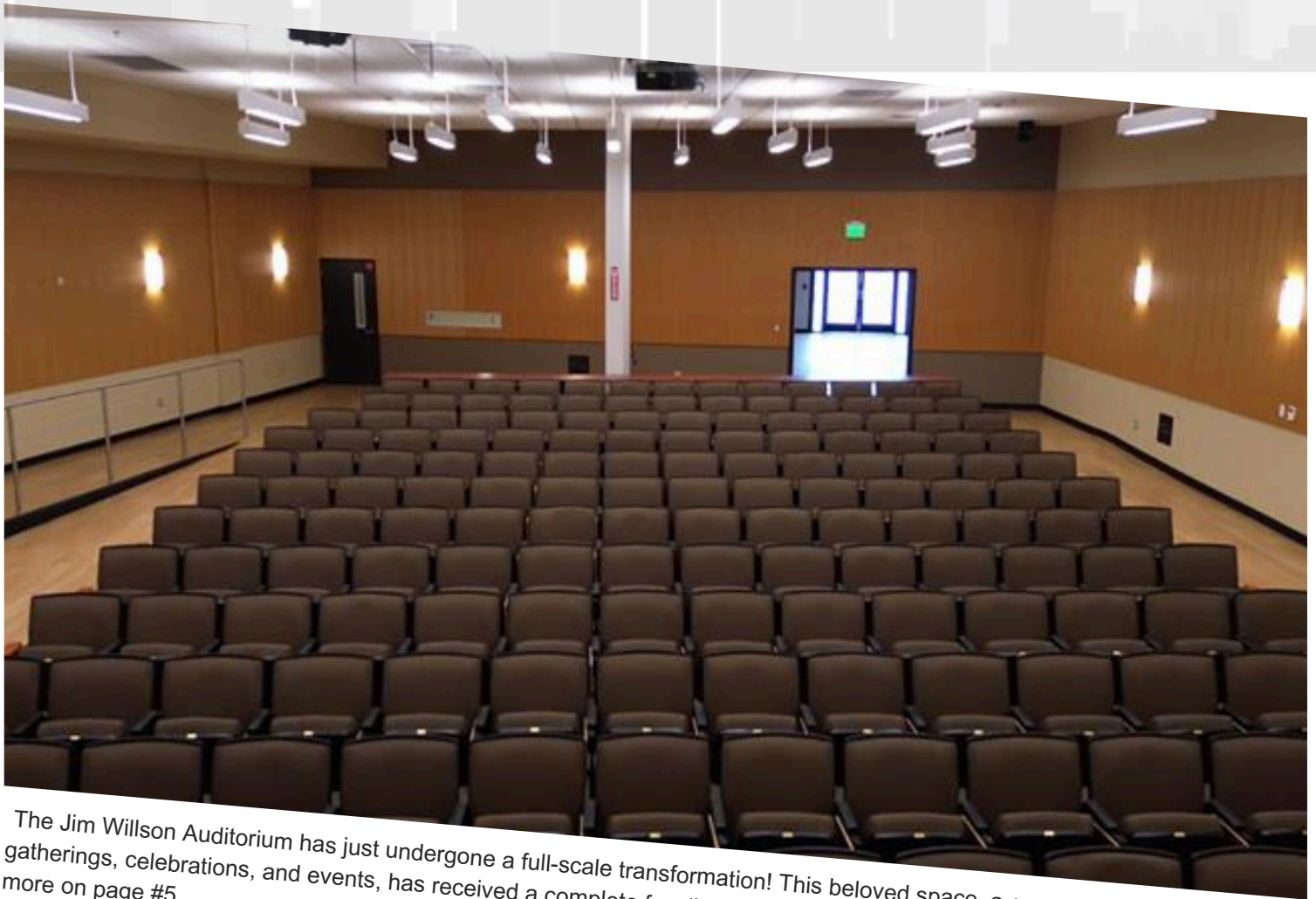


SPRING 2025

QUARTERLY STUDENT NEWSLETTER

WATTS CURRENT

@ETI



The Jim Willson Auditorium has just undergone a full-scale transformation! This beloved space, a cornerstone of our gatherings, celebrations, and events, has received a complete facelift, and the results are nothing short of spectacular... more on page #5.

From the Training Director 2

The Coordinators Corner 3

Rosendin Summer Foundation 8

Empower 9



From the Training Director

IF THERE'S ONE THING IN LIFE THAT'S CONSTANT, IT'S CHANGE—AND ETI IS NO EXCEPTION.

Many of you know Ashley Nettles, who has been at the helm of our clerical department, ensuring smooth operations and top-notch service. She is now on military leave for the next year, and while she will be greatly missed, we are incredibly proud of her as she embarks on this next chapter, training to serve our country. We look forward to welcoming her back in 2026.

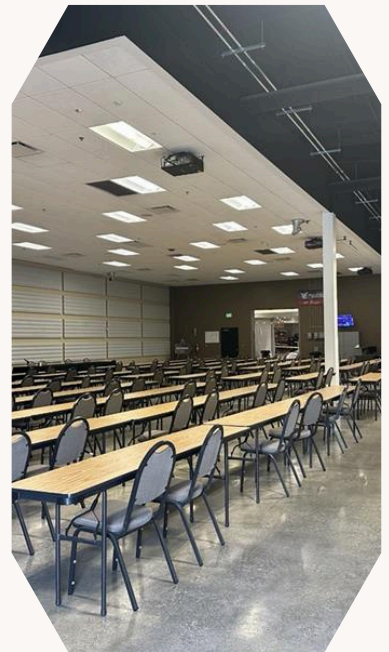
Stepping into her role is Alondra Alvarez, who has already proven to be adaptive and capable. This is no easy job, and there's a lot to learn, so if you cross paths with her, take a moment to introduce yourself and show some patience as she gets up to speed.

The next major event on our horizon is graduation in May. Believe it or not, staff have been working on this since December—because yes, it takes that long to put together a fantastic event worthy of our graduates. Over 400 apprentices graduated in 2024, and we expect another packed house this year. If you're one of the graduating class of 2024, make sure you register and RSVP. Notices have already gone out—if you haven't received yours, contact Marketing@laett.com as soon as possible.

We remain committed to making ETI a world-class training facility—a place we can all be proud of. That means constant improvements across the board: upgrades to labs, instructor training, facility enhancements, and staff development. Every change we make is with the goal of providing you with the best possible education and experience. If you take classes in District 4, we will be updating the classroom furniture—just like the upgrades already made at ETI. The feedback so far has been overwhelmingly positive, and I'm proud to say that not a single chair or table has needed replacing since.

We're also exploring a new adjustment to some of our 40-hour advanced courses, transitioning them to 32-hour formats to better align with state certification renewal requirements. Stay tuned for updates and keep checking our website for course listings.

Additionally, based on the success of our morning tutoring for day students, we are expanding tutoring to our night students. A formal announcement will be sent out soon, so keep an eye on your email, or check in with your senior instructor for details.



DAVID NOTT
TRAINING DIRECTOR
D899684

“To improve is to change; to be perfect is to change often.”

— Winston Churchill



THE COORDINATOR'S CORNER

Hello Brothers and Sisters,

Springtime is here along with longer days and nicer weather which hopefully leads to better working conditions out there for us. As the weather gets warmer over the next couple months, we want to remind everyone to stay hydrated and make sure there is an adequate shade area if the temperature rises above 80 degrees. Both of your apprentice coordinators are available to assist with any concerns regarding unsafe conditions, harassment, school or personal issues.

If you are not getting to experience a variety of work and feel you need to expand your field knowledge, call either coordinator to discuss your situation. Gaining a well-rounded skillset involves exposure to the various types of electrical work we perform from schools, hospitals, refineries, tenant improvement, high rise buildings, aerospace and airports. We do it all here in Los Angeles IBEW Local 11 and your goal should be to feel confident as a journeyman to be able to perform and adapt to the various types of work. Please remember to advocate for yourself and strive to gain a variety of field experience during your apprenticeship program.

The work picture has been a little slower than expected for the first quarter of 2025. However, we fully expect work to pick up soon. Most apprentices available for work go out within a week right now. Please remember that the policy is to report for dispatch every morning at 7:30 a.m. for inside wireman apprentices and sound or traffic signal apprentices must be available by phone each morning between 9 a.m. -11a.m. to take job calls.

Lastly, please remember to log your work hours each month and to keep your hours books updated. Each month we are withholding upgrades or handing out suspension days for this policy violation. It is probably the easiest thing you will do during your apprenticeship and don't let it cost you money!

Kelly Oliver
D962335

Apprentice Coordinator for IBEW 11
koliver@ibew11.org



Aaron Miller
D900185

Apprentice Coordinator for NECA
Los Angeles County Chapter
aaron@laneca.org





Q: What are the requirements for First Aid and CPR certification?

A: Every apprentice must become certified in Multi-Media First Aid and Cardiopulmonary Resuscitation within 60 days of entering the program and maintain an active certification throughout the apprenticeship.

Q: How do I update my contact information?

A: You need to maintain a current mailing address, telephone number, and email address on file at the Electrical Training Institute, Pension Trust Office, Union Dispatch Office, and Local #11 Credit Union. Any changes must be delivered personally using standard forms available at these locations.

Policy Section: A-1

Q: What constitutes an unsatisfactory termination?

A: Termination for reasons other than reduction in force is serious. It includes arriving late, not completing assignments, disrespecting others, and not keeping union dues current.

Outreach Coordinator

I've been out in the community every week—visiting high schools, attending career days, and connecting with guidance counselors to make sure students know about ETI and the incredible opportunities we offer.

Working alongside IBEW Local 11 and LA NECA has been a huge part of this. Together, we've created a strong, unified presence that's getting noticed. We've been invited to even more school events, and just last month, we hosted a packed auditorium of students who came to tour the ETI. The best part? Many of them left saying things like, "I didn't even know this was an option." That's the kind of impact we want to make.

Looking ahead, we're building momentum and getting more creative with how we reach students. New outreach materials and community event booths are all in the works. I'm committed to making sure no kid is left in the dark about their future—and that ETI continues to be a light in our community.

Let's keep pushing forward—together.



Miguel Sanchez
Outreach Coordinator
8013760



The Jim Willson Auditorium Gets a Stunning New Look

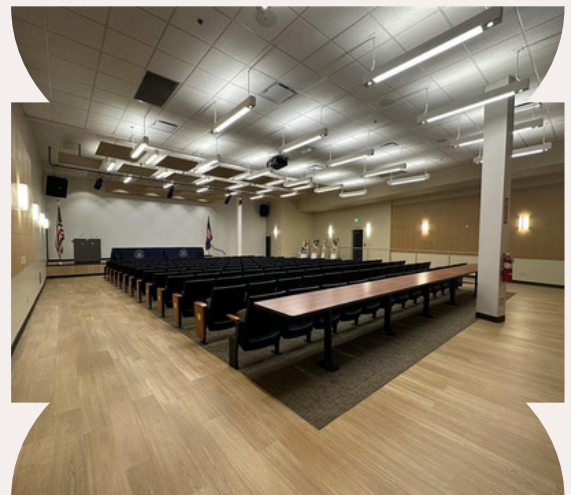
The Electrical Training Institute is proud to unveil the newly renovated Jim Willson Auditorium—now a modern, multi-functional space ready to serve the growing needs of our ETI organization.

Previously fully carpeted, the auditorium has undergone a complete transformation. It now features a beautiful Herringbone pattern in the lobby leading into the auditorium where the wood-look flooring throughout adds sophistication and durability, while new carpeting under the seats enhances comfort and acoustics. The stage has also been reimagined with a striking Herringbone wood-look finish, giving the space a fresh, polished feel.

This revitalized space continues to serve as a key location for a variety of important gatherings, including IBEW Local 11 general meetings, conferences, and training sessions. It also supports breakout rooms for smaller discussions and is ideal for addressing large groups of company staff and apprentices. The redesign not only improves aesthetics but also enhances flexibility and functionality for all types of events.

This project has been in the works since the beginning of the year and represents the dedication of our staff and partners who brought it to life. We're incredibly proud of the outcome and can't wait for our community to experience it firsthand.

🔗 Take a look at the transformation here:
<https://youtu.be/sab2pHlvQ9g>.



Michelle Bermudez
Public Relations and Events Coordinator

STUDENTS OF THE MONTH



THE STUDENT OF THE MONTH AWARD, PRESENTED BY MILWAUKEE TOOLS, CELEBRATES STUDENTS WHO CONSISTENTLY DISPLAY EXCELLENCE IN THEIR ACADEMIC AND TECHNICAL PURSUITS.

THIS HONOR TAKES INTO ACCOUNT REGULAR ATTENDANCE, HIGH GPA, AND OUTSTANDING EVALUATIONS FROM EMPLOYERS.

JANUARY 2025



ALEX CONTRERAS-GARCIA

FEBRUARY 2025



ARIQ HANNAN

MARCH 2025



WALTER RILEY

Hierarchy of Controls in Construction Safety

Allen Sloan

Director of Safety

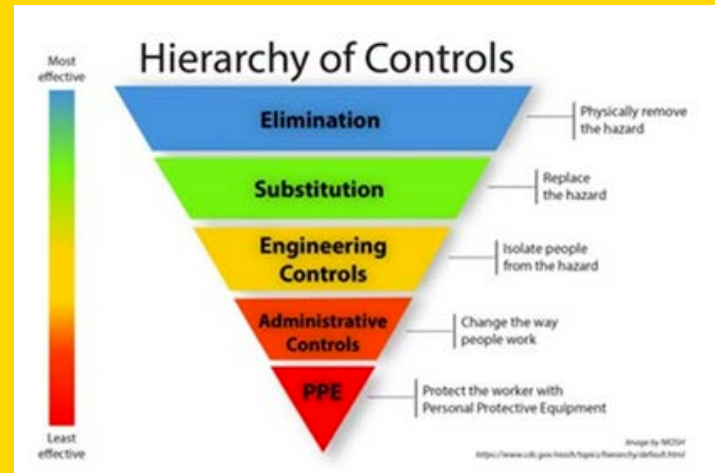


Safety is paramount in the construction industry, where workers face numerous hazards daily. The Hierarchy of Controls, a fundamental framework in occupational health and safety, provides a systematic approach to mitigating risks. This article explores the five levels of the hierarchy and how they apply to construction sites.

1. Elimination

The most effective method of hazard control is elimination, which involves completely removing the hazard from the workplace. In construction, this could mean:

- Designing buildings or work processes that do not require hazardous tasks.
- Using prefabricated materials to reduce on-site exposure to dangerous conditions.
- Scheduling work to avoid extreme weather conditions that pose risks to workers.



2. Substitution

When elimination is not feasible, substitution involves replacing hazardous materials or processes with safer alternatives. Examples include:

- Using non-toxic or less hazardous materials in place of harmful substances.
- Replacing manual lifting with mechanical lifting aids to reduce strain injuries.

3. Engineering Controls

Engineering controls focus on isolating people from hazards through physical modifications to the workplace. Common engineering controls in construction include:

- Guardrails, barriers, and scaffolding with proper fall protection systems.
- Ventilation systems to reduce exposure to airborne contaminants.
- Noise-reducing equipment to protect workers from hearing damage.

4. Administrative Controls

If hazards cannot be eliminated, substituted, or engineered out, administrative controls help reduce risks by changing work procedures and policies. These include:

- Safety training and awareness programs.
- Rotating work schedules to limit exposure to hazardous conditions.
- Establishing strict protocols for high-risk tasks like working at heights or handling hazardous chemicals

5. Personal Protective Equipment (PPE)

The last line of defense is Personal Protective Equipment (PPE), which should be used when other controls are insufficient. PPE includes:

- Hard hats, safety glasses, and gloves.
- High-visibility vests for improved visibility.
- Respirators for protection against airborne contaminants.

Implementing the Hierarchy of Controls in construction enhances worker safety by prioritizing hazard elimination and substitution over reliance on PPE. Employers and safety professionals must assess risks continuously and apply these controls to create a safer work environment. By following this framework, construction sites can minimize accidents and ensure compliance with safety regulations.

The Rosendin Foundation Summer Camp at the ETI. 2025

EXCITING OPPORTUNITY FOR MIDDLE SCHOOLERS AT ETI: TRF CAMP BUILD 2025



This summer, the Electrical Training Institute (ETI) will be hosting one of the largest and most impactful events in its history—The Rosendin Foundation (TRF) Camp Build 2025! From June 23rd to 27th, we'll be welcoming local middle school students to campus for a week of hands-on learning, skill-building, and fun. This exciting initiative is organized by the charitable arm of Rosendin, and ETI is thrilled to be a co-sponsor, offering our state-of-the-art facilities to help bring this event to life. With the IBEW and the Los Angeles chapter of NECA also serving as platinum sponsors, this camp is shaping up to be a transformative experience for all involved.

TRF Camp Build is a free day camp designed specifically for current 6th to 8th graders (co-ed) in the community. The goal is to introduce these young minds to the world of construction, trades, and technology, while providing them with valuable hands-on experience. Participants will have the chance to work on real-world projects such as creating lamps, stepping stones, and doghouses—all of which will be donated to local organizations in need. This hands-on approach not only empowers campers with skills but also instills a sense of pride in giving back to their communities.

With news coverage expected, this event will not only showcase the hands-on learning happening at the camp but will also highlight the vital importance of introducing middle schoolers to the trades at an early age. The collaboration between ETI, Rosendin, the IBEW, and NECA is an incredible demonstration of how our industry is committed to shaping the future of our workforce through education, community engagement, and partnership.

We are proud to be hosting this event at ETI and excited to see the positive impact it will have on the campers and our community. The summer of 2025 is going to be one to remember!

Steve Rose
Director of Innovation
Technical/Facilities
Roses@laett.com





EMPOWER

ETI MENTORSHIP PROGRAM OFFERING WOMEN EXTRA RESOURCES

Recruit, Retain, and Support
Female Apprentices and Journey-level workers in our Local

WE'VE BEEN BUSY SINCE OUR LAST NEWSLETTER, AND WE'RE EXCITED TO SHARE!

January - Diana Limon shared with us her trip to the Philippines with Myra Hildreth for the Tradeswomen Building Bridges conference. They helped lead a two-week pre-apprenticeship-style workshop for local women—many of who hadn't held a power tool before. They built real structures and learned about working in construction trades. The conditions for women in the trades are so different in the Philippines. In some regions, women over a certain age aren't considered "hireable"—no matter their skill or experience.



February - Milwaukee Tool Co. representatives came to share their tools, walk us through proper use, and answer questions. They focused on safety, efficiency, and helping everyone feel more confident with the tools we use on the job. We tried out some of the newer models and learned about battery system updates and design improvements.



March - March's meeting was easily one of our best. Allen Sloan and Mike Costigan joined us for a discussion on women's safety gear, and their passion for the topic was clear. It disarmed us, and opened the door to talk honestly about the realities of jobsite dangers. We talked about what happens when safety gear doesn't fit or isn't made for our bodies. It's not just frustrating—it's unsafe. And in non-union workplaces, it can be inhumane. People get hurt. They get sick. Some can't come back to work. When basic protection is treated like an afterthought, the consequences are real. Everyone went home with a properly sized women's safety vest thanks to their support.

Getting Involved:

We're committed to guiding women through the process of joining Local 11. We conduct outreach, support apprentice women to complete their apprenticeship, and provide ongoing support to journey-level women.

All members are welcome to participate in our workshops and events.

If you know any woman who would be a good fit for our trade, please invite her to EMPOWER. She does not need to be a member of Local 11 to attend.

We're excited to unveil our brand-new logo—check it out in the top left corner! To celebrate, we've created custom letterman jackets to match.

Jackets are available for approximately \$400, or you can earn a chance to win one by attending all 12 EMPOWER meetings this year—only one lucky winner will be selected! To place an order or learn more, email us at EMPOWER@laett.com.



Scan to RSVP



Meetings are held every 2nd Thursday of the month at 4:00 pm, with a free dinner served with RSVP.

Anthony Hadjimarkos
7506295

Special Projects Assistant/
EMPOWER Chair
EMPOWER@LAETT.COM



FUTURE ARTISANS OF BENDING

FAB



**FREE WORKSHOP
SHARPEN YOUR SKILLS**

**LOOKING TO
BRUSH UP ON
YOUR CONDUIT
BENDING?**

**JOIN US FOR
OUR HANDS-ON
WORKSHOP TO HELP
REFINE YOUR SKILLS IN A
LOW-PRESSURE, SUPPORTIVE,
EASY-GOING ENVIRONMENT.**

WHERE: ETI HIGH BAY

WHEN: EVERY 3RD SATURDAY | 10:30AM - 2:30PM



**NO
40-HOUR
INVESTMENT
REQUIRED!!!**

RSVP

EMAIL EMPOWER@LAETT.COM
WITH "FAB RSVP" SO WE CAN
HAVE ENOUGH MATERIALS
READY FOR EVERYONE.

ENHANCING HANDS-ON LEARNING: CYBERSECURITY & SMART BUILDING ENERGY MANAGEMENT STRATEGIES LAB UPGRADES



The Electrical Training Institute (ETI) is excited to announce significant upgrades to our dual-purpose Cybersecurity and Smart Building Energy Management Strategies (SBEMS) lab. Committed to providing cutting-edge training experiences, we've recently enhanced each lab station by adding additional monitors, significantly improving students' ability to engage with interactive lessons and simulations

A notable addition to the instructor station is a state-of-the-art camera system, enabling instructors to seamlessly broadcast their station's activities directly to students via Zoom links. This technology ensures that students have a clear, real-time view of demonstrations and key lesson elements, fostering an enriched, interactive learning environment.

To further enhance the learning experience, ETI will be integrating a high-quality soundbar and lapel microphones into the lab space. These audio enhancements will ensure clear communication, allowing students to benefit from crisp, uninterrupted instruction, and easy interaction during hands-on sessions.

These improvements underscore ETI's dedication to providing an innovative, interactive, and engaging training environment, keeping pace with the evolving fields of cybersecurity and smart building energy management.

Stay tuned for more exciting updates as we continue to elevate our training facilities to meet the dynamic needs of the electrical industry.



Steve Rose
Director of Innovation
Technical/Facilities
Roses@laett.com



BUILDING A STRONG FOUNDATION:

INTRODUCING NEW BASIC CIRCUITRY AND DEVICE LAB BOARDS

The Electrical Training Institute (ETI) is proud to announce the development of new hands-on lab boards designed specifically for first-year apprentices during their 5th-week training. These Basic Circuitry and Makeup & Devices lab boards are meticulously crafted to establish fundamental skills, such as making high-quality device terminations and understanding basic electrical circuitry.

A significant innovation integrated into these new lab boards is the use of QR codes. These codes link apprentices directly to comprehensive information on applicable National Electrical Code (NEC) sections and insights into UL Product Identification. Despite the apparent simplicity of the lab setup, our development team has already identified over 20 relevant NEC code sections, highlighting the depth and educational potential of this training tool.

Safety and engagement are also prioritized, as the lab boards are powered by Milwaukee 18V batteries, eliminating any shock hazard for students. Additionally, intentional code violations are built into the lab boards, driving meaningful discussions and enabling instructors to dynamically explore and clarify NEC requirements during the hands-on exercises.

This initiative emphasizes ETI's commitment to making the NEC more accessible and practical, moving beyond traditional textbook learning. By directly connecting apprentices with critical code insights throughout their apprenticeship, ETI ensures that future electricians are not only proficient in hands-on techniques but also thoroughly versed in regulatory standards.

Stay tuned for further updates as we continue to innovate and enhance apprentice training experiences.



MOTIVATIONAL QUOTE

"Success is the sum of small efforts,
repeated day in and day out."
— Robert Collier



CLASS OF 2024

Congratulations to the Class of 2024 on reaching this incredible milestone! Your hard work, dedication, and commitment to the trade have prepared you for a bright and successful future—ETI is proud of you!

ONESOURCE SHOWCASE

The Electrical Training Institute recently had over 200 apprentices at an exciting Industry Showcase, featuring hands-on demos and expert insights from top brands like Milwaukee Tools, Klein Tools, OneSource, and OEL American Made. Apprentices explored the latest in electrical tools and safety gear, gaining valuable knowledge and experience that will support them throughout their careers. Events like this highlight the power of industry partnerships and our continued commitment to preparing the next generation of union electricians.

Holiday Schedule

2025

5/26	MEMORIAL DAY
7/4	INDEPENDENCE DAY
9/1	LABOR DAY
11/11	VETERANS'S DAY

ETI Office Closed:

THURSDAY, NOVEMBER 27TH & FRIDAY, NOVEMBER 28TH

WEDNESDAY, DECEMBER 24TH & WEDNESDAY, DECEMBER 31ST

No Classes Scheduled:

MONDAY, NOVEMBER 24TH TO SUNDAY, NOVEMBER 30

Winter Break School Schedule:

ETI Office Closed: December 25th & January 1st

No Classes Scheduled:

Monday, December 22nd - Sunday, January 4th

View the 2024–2025 Holiday Schedule

laett.com/Students/2024-25-Holidays-for-Website.pdf



TUTORING

The ETI Tutoring Center is now offering tutoring for the National Electrical Code (NEC). Please contact the ETI office or send an email to tutoring@laett.com for available dates and times and to register for a tutoring session.

For Tutoring dates, visit the website, [Tutoring_](#)

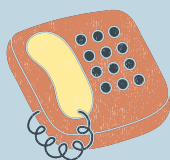
APPRENTICESHIP & TRAINING QUESTIONS

[323] 221-5881

DUES OFFICE
[626] 243-9700

DISPATCH
[323] 517-9610

HEALTH & PENSION
[323] 221-5861



NEW CLASS AVAILABLE!

Refinery Safety Orientation (RSO) Class



SIGN UP NOW, LIMITED AVAILABILITY!



WATTS CURRENT @ ETI

We'd love to hear from you!

We're always on the lookout for great content for each issue.

Please send your suggestions to: marketing@laett.com

EDITORIALS & CONTRIBUTIONS



@Netzeroplus
@NetZero_Plus

Michelle Bermudez, Anthy Hadjimarkos, Ben Hess, Amanda Lazo, Aaron Miller,
David Nott, Kelly Oliver, Steve Rose, Allen Sloan



Joint Apprenticeship Committee

LABOR

Chair
Robert Corona

Alton Wilkerson

Kelly Oliver

ALTERNATES

John Harriel Jr.

Chris Longoria

Tommy Zielomski

MANAGEMENT

Secretary
Michael Krippendorf

Tony Valentino

Rick Jarvis

ALTERNATES

Jim Willson

Eric Cartier

Aaron Miller

NZP Electrical Training Institute Senior Staff

Training Director
David Nott

Assistant Training Director
Alan Mora

Director of Innovation
Technical | Facilities
Steve Rose

Chief of Staff
Amanda Lazo

Senior Instructor
Pete Drimilis

Senior Instructor
Joseph Cervantes

Senior Instructor
Summer Zachary

Senior Instructor
Scott Arnold

Senior Instructor
Ben Hess

Senior Instructor
Geoffrey Gardner

Special Projects Assistant
Anthy Hadjimarkos

P.R. & Events Coordinator
Michelle Bermudez

Administrative Supervisor
Alondra Alvarez

IT Manager
Tim Colier

Outreach Coordinator
Miguel Sanchez

Facilities Manager
Samuel Salcedo

NZP Electrical Training Institute Apprentice Coordinators

Apprentice Coordinator / IBEW 11
Kelly Oliver

Apprentice Coordinator / NECA Los Angeles Chapter
Aaron Miller