



ELECTRICAL TRAINING INSTITUTE
For
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION L.A. COUNTY CHAPTER
And
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION NO. 11



ETI/JAC COVID-19 VACCINATION AND TESTING POLICY FOR STUDENTS

It is the responsibility of the ETI and the Joint Apprenticeship Committee (JAC) to take reasonable steps to protect the health and safety of everyone who uses our facility. Given the continued health risks associated with the COVID-19 virus and the number of people on the ETI campus daily, the ETI/JAC will be instituting the following policy effective February 28, 2022.

As of February 28, 2022, in order to be allowed on campus, each person will have to either:

- 1) timely and properly provide acceptable proof that they are fully vaccinated against COVID-19; **or**
- 2) timely and properly provide acceptable proof that they took a COVID-19 test within 72 hours of their entry onto campus and that the test results were negative. Those required to test in this regard will be required to test no more than once per week.

A person is considered fully vaccinated against COVID-19 two weeks after receiving one dose of the Johnson & Johnson vaccine or two doses of the Moderna or Pfizer vaccines.

Anyone who provides acceptable proof that they tested positive for COVID-19 within the last 90 days is exempted from weekly tests for 5 days after the positive test with evidence of a negative test, or after 10 days of the positive test, for up to 90 days after the positive test date.

This same requirement will apply to all apprentices, journeymen, construction wiremen, construction electricians, ETI staff, and ETI instructors.

Visitors coming to the facility will have to provide acceptable proof that they are fully vaccinated, or provide acceptable proof of a negative COVID-19 test within the last 72 hours, and show a government issued ID before being allowed onto the premises.

The ETI/JAC is partnering with MedExpert, a company who will be responsible for obtaining and maintaining all information concerning vaccination status and testing results in a confidential manner. Each student and employee is required to communicate with Med/Expert in this regard. MedExpert will require that each student and employee provide certain vaccination and testing information (such as proof of vaccination and testing results) and submit the information through their online portal.

Students who are required to provide negative test results must arrange for and take the tests on their own time and at their own expense. The tests taken must be nucleic acid amplification tests (NAATs) or an antigen tests. Results from COVID-19 tests taken at home will not be accepted.



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If acceptable proof of full vaccination or negative test results is timely provided to MedExpert, the student will receive a GREEN indication on their phone, which the student will be required to show to the ETI security guard, along with a government issued ID, in order to be allowed on the ETI campus. Each student must bring their phone with them to come onto campus. Those who do not will not be allowed onto campus.

Because this policy does not require COVID-19 vaccination, no one will be exempted from the policy on the grounds that the COVID-19 vaccines interfere with their sincerely held religious beliefs or that the COVID-19 vaccines are contraindicated for medical reasons.

While the ETI/JAC understands and respects an individual's choice as to whether or not to become fully vaccinated, our duty is to take reasonable steps to protect all people at our facility so that we may continue educating our members in-person. Therefore, those who elect not to become fully vaccinated are required to comply with the testing requirement. These new policies are wholly consistent with policies in effect at other colleges and universities in the state and across the country.

This policy was adopted by the Board of Directors of the ETI and the Joint Apprenticeship Committee. These entities are managed by members of labor (IBEW Local 11) and management (LA NECA). All of these managing parties have jointly agreed to this policy. While you may not like this policy, and you may disagree with it, you are required to abide by it in order to participate in the ETI's training programs or work at the ETI.

Depending on the rate of community spread and other related statistics in Los Angeles County, as well as other guidance and orders that may be issued in the future by the Los Angeles County Department of Public Health and/or other local, state, or federal authorities, the ETI/JAC may revise or reconsider this policy at a later date.