



ELECTRICAL TRAINING INSTITUTE
For
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION L.A. COUNTY CHAPTER
And
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION NO. 11



OFFICIAL NOTICE

Apprentice Opportunity for the Intelligent Transportation Systems Program

The Joint Apprenticeship & Training Committee offers a complete 4-year program incorporating on-the-job training and supplemental classroom related instruction for the Intelligent Transportation Systems Program and continues to accept applications from eligible applicants in accordance with its approved standards and selection procedures.

NOTICE: APPLICANT REGISTRATION IS ONLINE ONLY!

All Applicants are directed to apply using our online system. Visit our website at: www.laett.com. Applicants who complete the online application will be invited in person to submit the required documents and take the written exam. We are located at:

***Electrical Training Institute
6023 S. Garfield Avenue
City of Commerce, CA 90040***

Required Documentations:

- 1. Valid Government Issued Photo ID***
(All applicants must be minimum of 18 years of age at the time of application)
- 2. Original High School Diploma, GED, or 2-year Associates Degree or higher***
- 3. Must be able to work legally in the US and will be requested to provide valid Social Security Number***
- 4. Current 10-year DMV print-out showing 1 point or less***

Note: Basic Algebra Math Skills are used extensively in the related classroom instruction, and highly recommended for each applicant.

Veterans that meet one or more of the following criteria will have the entrance exam and algebra requirements waived:

- 1. Military veterans with at least three years of active-duty military service within the U.S. Armed Forces who were discharged under honorable conditions within five years of their application date. (Must provide DD214 Member-4 Form)***
- 2. Reservists with at least six years of U.S. military reserve service who are either still serving as a reservist or were discharged under honorable conditions within two years of their application date. (Must provide sufficient documentation to verify military reserve service, such as a statement of service)***
- 3. An honorably discharged military veteran who completed military technical training school in a MOS applicable to the commercial and/or industrial electrical construction industry (as***



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determined by ETI staff) and can document a minimum of two years of military experience in that MOS within five years of their application date.

Applicants must provide original documents. Photocopies of the documents listed above will not be accepted. Our staff will photocopy all submitted documents except the transcripts. The original transcripts will be kept by our office and placed in the applicant's file. All other original documents will be returned to the applicant.

You will be given 1 ½ hours to complete the written exam. The written exam consists of three subjects: mechanical reasoning, word math, and reading comprehension. A score of 70% or better is required to obtain a passing grade. A study guide for this exam is on our website for free.

Those applicants that satisfy all requirements and pass the written exam will be scheduled for an interview with the Electrical Joint Apprenticeship Committee. The purpose of this interview is to evaluate and determine eligibility, and the proper period of apprenticeship for which the applicant qualifies. This evaluation procedure may consist of a Credit for Prior Experience exam (CPE), the interview, and any supportive documents submitted by the applicant to ascertain his/her skill level within the program. All applicants who complete the interview process will be eligible for this program subject to the needs of the industry.

All applications will be received and processed without regard to race, color, religion, national origin, or gender.

What is Apprenticeship?

Apprenticeship is a well-organized and supervised training method we use to enable people with little or no prior knowledge of our craft or trade to become qualified journeymen. It is an "earn while you learn program" as the on-the-job portion of the training is a full-time, well-paid job.

- 1. You will be employed under a union contract, which includes regular wage increases and diversified training.*
- 2. You will be paid good wages while you learn.*
- 3. You will gain experience using the most modern practices.*
- 4. You will work under the direction of a competent Journeyman who will teach you the trade in the shop and at the jobsite. You will receive close personal attention.*
- 5. You will attend evening classes a minimum of six (6) hours each week, and one (1) or more Saturday classes per month to receive technical instruction related to our trade. This is one reason for our high academic entrance requirements.*

Career Description

The Transportation Systems Apprenticeship scope of work covers street lighting, traffic signals, and intelligent freeway systems. It is physically demanding work as the majority of conduit and wire is installed underground, requiring digging, boring, and removal and restoration of street surfaces. Repetitive lifting of 25–50-pound objects occurs on a constant schedule. Additionally, the



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*Transportation Systems Electrician works at height installing traffic poles, traffic signals, lighting poles, light heads, and freeway board lighting. Traffic control to establish safe work areas involves lane closures, setting cones, flashing signal boards, directional signage, and flagging skills. The ability to follow specific instructions, especially involving safety, is our most important requirement. It is all **outdoor** work with exposure to environmental elements.*

We Are Selective

We are seeking men and women of all races who demonstrate the best character, aptitude, motivation, and traits conducive to success in our trade. Employers and union representatives who make up the JAC, interview all qualified candidates in an effort to select only the best candidates.

A good candidate is one with a record of having done well in school, especially in math and in science, one who has demonstrated reliability, possesses a sincere desire to succeed, and one who has a positive attitude and a desire to work hard. The Transportation Systems trade is an occupation requiring a high level of knowledge and skill which we teach to hundreds of successful, qualified, and fortunate individuals.

What Benefits Do I Gain if I Am Accepted?

- 1. An opportunity to learn a most respected trade in one of the most technical crafts of the building trades and earn a good wage while you learn.*
- 2. An opportunity to become a member of the most respected and progressive Union in the Building and Construction Trades; The International Brotherhood of Electrical Workers.*
- 3. The opportunity to “earn” a Residential journeyman status and certification, which is recognized throughout the United States. Your journeyman ticket is security for yourself and your family for life.*
- 4. The opportunity to continue your education after you become a Transportation journeyman, for our industry has extension courses to teach various specialties of our trade, and keep you updated on the most modern technologies.*
- 5. The opportunity to earn an exceptional wage during your working life and receive valuable benefits throughout your retirement.*

What is Expected of Me if I Am Selected?

- 1. Your commitment and dedication to a very valuable career.*
- 2. Your complete cooperation and willingness to learn.*
- 3. A desire for excellence in your classroom attendance and learning.*
- 4. Dependability at your on-the-job training assignment.*
- 5. A day’s work for a day’s pay.*
- 6. A drug-free workplace.*

Pre-employment and continued drug testing is required. Despite the passage of Proposition 64, the ETI still considers marijuana an illegal drug as it continues to be illegal under federal law. Marijuana is still considered an illegal drug under ETI’s various Apprenticeship Policies, including its Substance Abuse



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Policy. Drug testing will continue to include testing for marijuana. If prior to Boot Camp or at Boot Camp you fail any drug test, you refuse to consent to any drug test, you do not have sufficient hair for the hair follicle test (hair must be one inch long or longer to test) or do not provide a sufficient sample of urine for the drug test, your conditional offer of entry into the apprenticeship program will be revoked, and you must wait at least six months to re-apply to the program by submitting a new application and following all subsequent application policies and procedures.

Check ETI website for Application Information

www.laett.com

Increasing Apprentice Compensation Wages

Increasing Apprentice Compensation

(Current wage rate effective: 07/31/23)

| <u>Job Hours</u> | <u>Percentages</u> | <u>Rate Per Hour</u> |
|-------------------------|---------------------------|-----------------------------|
| 0 | 40% | \$24.32 |
| 900 | 45% | \$27.36 |
| 1800 | 50% | \$30.40 |
| 2700 | 55% | \$33.44 |
| 3600 | 60% | \$36.48 |
| 4500 | 65% | \$39.52 |
| 5400 | 75% | \$45.60 |
| 6300 | 85% | \$51.68 |
| 7200 | 100% | \$60.80 |

Benefits Funded by Employer Contributions

| <u>Health and Welfare</u> | <u>Pension</u> |
|----------------------------------|---|
| 1. Medical | 1. One plan paid by Union Member as part of Dues. |
| 2. Hospital | 2. One plan funded by employer contribution |
| 3. Prescription Drugs | |
| 4. Dental | |
| 5. Vision | |

Equal Opportunity Pledge

The JATC will not discriminate against apprenticeship applicants or apprentices based on race, religious creed (including religious dress and grooming), color, national origin, ancestry, physical disability, mental disability (including cognitive disability), medical condition, genetic information, marital status, sex (including pregnancy, childbirth, and medical conditions related to pregnancy, childbirth, or breast feeding), sexual orientation, sex stereotype, gender, gender identity, gender expression, age 40 or older, and military and veteran status. The JATC will take affirmative action to provide equal opportunity in apprenticeship and will operate, conduct, and administer this apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30, and the equal opportunity regulations of the State of California.



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Your Right to Equal Opportunity

It is against the law for a sponsor of an apprenticeship program registered for Federal purposes to discriminate or retaliate against, or harass, an apprenticeship applicant or apprentice based on race, color, religion, national origin, sex, sexual orientation, age (40 years or older), genetic information, or disability. The sponsor must ensure equal opportunity with regard to all terms, conditions, and privileges associated with apprenticeship.

Filing a Discrimination Complaint:

If you think you have been subjected to such discrimination, harassment, or retaliation, you may file a complaint:

- a) *within 300 days from the date of the alleged discrimination, harassment, retaliation, or failure to follow the equal opportunity standards with the U.S. Department of Labor, Office of Apprenticeship, 200 Constitution Avenue, NW, Washington, DC 20210, Attn: Apprenticeship EEO Complaints, Anthony Ridgeway, (202)693-3536, ApprenticeshipEEOcomplaints@dol.gov; or*
- b) *within 180 days from the date of the alleged discrimination, harassment, retaliation, or failure to follow the equal opportunity standards with the State of California, Division of Apprenticeship Standards, Administrator of Apprenticeship, Department of Industrial Relations, 1515 Clay Street, Oakland, CA 94612. You may also be able to file complaints directly with the U.S. Equal Employment Opportunity Commission (EEOC) or the California Department of Fair Employment and Housing (DFEH) within the time periods set by those agencies. Their contact information is as follows:*
- c) *EEOC: 1-800-669-4000 (toll-free) or 1-800-669-6820 (toll-free TTY number for individuals with hearing impairments). EEOC field office information is available at www.eeoc.gov or in most telephone directories in the U.S. Government or Federal Government section. Additional information about EEOC, including information about charge filing, is available at www.eeoc.gov; and d) DFEH: (800)884-1684; TTY (800)700-2320; videophone for the hearing impaired (916) 226-5285; email contact.center@dfeh.ca.gov, or www.dfeh.ca.gov.*

Each complaint filed must be made in writing and include the following information:

1. *Complainant's name, address and telephone number, or other means for contacting the complainant;*
2. *The identity of the respondent (i.e. the name, address, and telephone number of the individual or entity that the complainant alleges is responsible for the discrimination);*
3. *A short description of the events that the complainant believes were discriminatory, harassing, or retaliatory, including, but not limited to, when the events took place, what occurred, and why the complainant believes the actions were discriminatory, harassing, or retaliatory (for example, because of his/her race, color, religion, sex, sexual orientation, national origin, age (40 or older), genetic information, or disability); and*
4. *The complainant's signature or the signature of the complainant's authorized representative.*