



ELECTRICAL TRAINING INSTITUTE

For
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION L.A. COUNTY CHAPTER
And
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION NO. 11



OFFICIAL NOTICE

Apprentice Opportunity for the Sound and Communication Wireman Program

The Joint Apprenticeship & Training Committee offers a complete 3-year program incorporating on-the-job training and supplemental classroom related instruction for the Sound and Communications Program leading to the Journeyman Installer classification, and continues to accept applications from eligible applicants in accordance with its approved standards and selection procedure.

NOTICE: APPLICANT REGISTRATION IS ONLINE ONLY!

All Applicants are directed to apply using our online system. Visit our website at: www.laett.com. Applicants who complete the online application will be invited in person to submit the required documents. We are located at:

**Electrical Training Institute
6023 S. Garfield Avenue
City of Commerce, CA 90040**

Required Documentation:

- 1. Valid Driver License**
(All applicants must be minimum of 18 years of age at the time of application)
- 2. Original High School Diploma, GED, or 2-year Associates Degree or higher**
- 3. Original Social Security Card**
- 4. Must be a U.S. Citizen or meet INS requirements**
- 5. Applicants wishing to have the written exam waived must provide proof of completing an Algebra course by submitting one of the following:**
 - A. Official Sealed transcripts showing at least two semesters of High School Algebra with a passing grade of "C" or better; OR**
 - B. Official Sealed transcripts showing at least one semester of College Algebra with a passing grade of "C" or better; OR**
 - C. Certificate showing successful completion of the Electrical Training Alliance's On-Line Tech Math Course.**

Note: If you are unable to provide proof that you meet the algebra requirement, you will be offered the opportunity to sit for a written math exam.

Veterans that meet one or more of the following criteria will have the algebra requirements waived:

- 1. Military veterans with at least three years of active duty military service within the U.S. Armed Forces who were discharged under honorable conditions within five years of their application date. (Must provide DD214 Member-4 Form)**
- 2. Reservists with at least six years of U.S. military reserve service who are either still serving as a reservist, or were discharged under honorable conditions within two years of their application date. (Must provide sufficient documentation to verify military reserve service, such as a statement of service).**
- 3. An honorably discharged military veteran who completed military technical training school in a MOS applicable to the commercial and/or industrial electrical construction industry (as determined by ETI staff), and can document a minimum of two years of military experience in that MOS within five years of their application date.**



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Applicants must provide original documents. Photocopies of the documents listed above will not be accepted. Our staff will photocopy all submitted documents except the transcripts. The original transcripts will be kept by our office and placed in the applicant's file. All other original documents will be returned to the applicant.

Those applicants that satisfy all requirements and pass the written exam (if applicable) will be scheduled for an Interview with the Electrical Joint Apprenticeship Committee. The purpose of this interview is to evaluate and determine eligibility, and the proper period of apprenticeship for which the applicant qualifies. This evaluation procedure may consist of a Credit for Prior Experience exam (CPE), the interview, and any supportive documents submitted by the applicant to ascertain his/her skill level within the program. All applicants who complete the interview process will be eligible for this program subject to the needs of the industry

All applications will be received and processed without regard to race, color, religion, national origin, or gender.

What is Apprenticeship?

Apprenticeship is a well-organized and supervised training method we use to enable people with little or no prior knowledge of our craft or trade to become qualified journeymen. It is an "earn while you learn program" as the on-the-job portion of the training is a full-time commitment.

- 1. You will be employed under a union contract, which includes regular wage increases and diversified training.*
- 2. You will be paid good wages while you learn.*
- 3. You will gain experience using the most modern practices.*
- 4. You will work under the direction of a competent Journeyman who will teach you the trade in the shop and at the job-site. You will receive close personal attention.*
- 5. You will attend evening classes a minimum of six (6) hours each week, and one (1) or more Saturday classes per month to receive technical instruction related to our trade. This is one reason for our high academic entrance requirements.*

Career Description

The Sound and Communications Installer Program requires moderate physical effort on the part of the apprentice. Most all of the work day is spent working on one's feet, climbing and working from ladders, crouching, bending, pulling, and pushing. Fine work with one's hands requires manual dexterity. The apprentice must also possess the ability to understand written and spoken English, and closely follow specific instructions, especially safety directions. Most of the work is indoors, but some will be outdoors exposed to environmental elements.

We Are Selective

We are seeking men and women of all races who demonstrate the best character, aptitude, motivation, and traits conducive to success in our trade. Employer and Union Representatives who make up the JAC, interview all qualified candidates in an effort to select only the best candidates.

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A good candidate is one with a record of having done well in school, especially in math and in science, one who has demonstrated reliability, possesses a sincere desire to succeed, and one who has a positive attitude and a desire to work hard. The Sound and Communications trade is an occupation requiring a high level of knowledge and skill which we teach to hundreds of successful, qualified, and fortunate individuals.

What Benefits Do I Gain if I Am Accepted?

- 1. An opportunity to learn a most respected trade in one of the most technical crafts of the building trades, and earn good wages while you learn.*
- 2. An opportunity to become a member of the most respected and progressive Union in the Building and Construction Trades; The International Brotherhood of Electrical Workers.*
- 3. The opportunity to “earn” journeyman status and certification, which is recognized throughout the United States. Your journeyman ticket is security for yourself and your family for life.*
- 4. The opportunity to continue your education after you become an Installer for our industry has extension courses to teach various specialties of our trade, and keep you updated on the most modern technologies.*
- 5. The opportunity to earn an exceptional wage during your working life, and receive valuable benefits throughout your retirement.*

What is expected of me if I am selected?

- 1. Your commitment and dedication to a very valuable career.*
- 2. Your complete cooperation and willingness to learn.*
- 3. A desire for excellence in your classroom attendance and learning.*
- 4. Dependability at your on-the-job training assignment.*
- 5. A day's work for a day's pay.*
- 6. A drug-free workforce. Pre-employment and continued drug testing is required. Despite the passage of Proposition 64, the ETI still considers marijuana an illegal drug as it continues to be illegal under federal law. Marijuana is still considered an illegal drug under ETI's various Apprentices Policies, including its Substance Abuse Policy. Drug testing will continue to include testing for marijuana. If prior to Boot Camp or at Boot Camp you fail any drug test, you refuse to consent to any drug test, you do not have sufficient hair for the hair follicle test (hair must be one inch long or longer to test) or do not provide a sufficient sample of urine for the drug test, your conditional offer of entry into the apprenticeship program will be revoked, and you must wait at least six months to re-apply to the program by submitting a new application and following all subsequent application policies and procedures.*



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Check ETI website for Application Information

www.laett.com

Increasing Apprentice Compensation

(Current wage rate effective 01/01/2018)

<u>Job Hours</u>	<u>Percentages</u>	<u>Rate Per Hour</u>
0	45%	\$15.14
800	50%	\$16.82
1600	55%	\$18.50
2400	60%	\$20.18
3200	65%	\$21.87
4000	80%	\$26.91
4800	100%	\$33.64

Benefits Funded by Employer Contributions

<u>Health and Welfare</u>	<u>Pension</u>
1. Medical	1. One plan paid by Union Member as part of Dues
2. Hospital	2. Two plans funded by employer contributions
3. Prescription Drugs	
4. Dental	
5. Vision	

EQUAL OPPORTUNITY PLEDGE

The JATC will not discriminate against apprenticeship applicants or apprentices based on race, religious creed (including religious dress and grooming), color, national origin, ancestry, physical disability, mental disability (including cognitive disability), medical condition, genetic information, marital status, sex (including pregnancy, childbirth, and medical conditions related to pregnancy, childbirth, or breast feeding), sexual orientation, sex stereotype, gender, gender identity, gender expression, age 40 or older, and military and veteran status. The JATC will take affirmative action to provide equal opportunity in apprenticeship and will operate, conduct, and administer this apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30, and the equal opportunity regulations of the State of California.

YOUR RIGHT TO EQUAL OPPORTUNITY

It is against the law for a sponsor of an apprenticeship program registered for Federal purposes to discriminate or retaliate against, or harass, an apprenticeship applicant or apprentice based on race, color, religion, national origin, sex, sexual orientation, age (40 years or older), genetic information, or disability. The sponsor must ensure equal opportunity with regard to all terms, conditions, and privileges associated with apprenticeship.

FILING A DISCRIMINATION COMPLAINT: If you think you have been subjected to such discrimination, harassment, or retaliation, you may file a complaint: a) within 300 days from the date of the alleged discrimination, harassment, retaliation, or failure to follow the equal opportunity standards with the U.S. Department of Labor, Office of Apprenticeship, 200 Constitution Avenue, NW, Washington, DC 20210, Attn: Apprenticeship EEO Complaints, Jose Velazquez, (202) 693-2909, ApprenticeshipEEOcomplaints@dol.gov; or b) within 180 days from the date of the alleged discrimination, harassment, retaliation, or failure to follow the equal opportunity standards with the State of California, Division of Apprenticeship Standards, Administrator of Apprenticeship, Department of Industrial Relations, 1515 Clay Street, Oakland, CA 94612. You may also be able to file complaints directly with the U.S. Equal Employment Opportunity Commission (EEOC) or the California Department of Fair Employment and Housing (DFEH) within the time periods set by those agencies. Their contact information is as follows: c) EEOC: 1-800-669-4000 (toll-free) or 1-800-669-6820 (toll-free TTY number for individuals with hearing impairments). EEOC field office information is available at www.eeoc.gov or in most telephone directories in the U.S. Government or Federal Government section. Additional information about EEOC, including information about charge filing, is available at www.eeoc.gov; and d) DFEH: (800)884-1684; TTY (800)700-2320; videophone for the hearing impaired (916)226-5285; email contact.center@dfeh.ca.gov, or www.dfeh.ca.gov.

Each complaint filed must be made in writing and include the following information:

1. Complainant's name, address and telephone number, or other means for contacting the complainant;
2. The identity of the respondent (i.e. the name, address, and telephone number of the individual or entity that the complainant alleges is responsible for the discrimination);
3. A short description of the events that the complainant believes were discriminatory, harassing, or retaliatory, including, but not limited to, when the events took place, what occurred, and why the complainant believes the actions were discriminatory, harassing, or retaliatory (for example, because of his/her race, color, religion, sex, sexual orientation, national origin, age (40 or older), genetic information, or disability); and
4. The complainant's signature or the signature of the complainant's authorized representative.